

Relevant interests and relevant duties register as at 31 December 2020

This document forms part of the Trustee's procedures in accordance with its **Conflicts Management Policy** (the 'Policy').

The Register records the Relevant Interests and Duties of Host-Plus Pty. Limited ('**Hostplus**'), its Associates and Responsible Persons.

This will allow the Board to review and determine whether potential conflicts of interest may arise. The receipt of payment does not automatically constitute a conflict of interest.

Relevant Interest:

A Relevant Interest is any interest, gift, emolument or benefit (for example, earnings, dividends, payments, capital gains, rights or profits) whether pecuniary or non-pecuniary, directly or indirectly obtained or offered that Hostplus considers to be *relevant* because it has the potential to have a significant impact on Hostplus, an Associate's, or a Responsible Person's capacity to act in a manner that is consistent with its Trustee Duties.

Example of relevant interest includes but not limited to:

1. Any form of payment from an external organisation e.g. Board fees, salary and wages and sponsorship
2. Beneficial interest in a trust or superannuation fund.

Relevant Duties:

A Relevant Duty is defined as any position, office, responsibility, obligations that Hostplus or a Responsible Person holds other than their position as a Responsible Person of Hostplus Superannuation Fund that Hostplus considers to be relevant because it has the potential to have a significant impact on Hostplus' or that person's (as the case may be) capacity to act in a manner that is consistent with its, his or her Trustee Duties.

This means that the person has a duty to an external organisation. For example, executive or non-executive directorships, alternative directorships, and directorships of other superannuation funds/trusts, but this does not mean that it would automatically constitute a conflict of interest. Further examples have been provided below.

Relevant Duties also include positions of officer, secretary, partner, owner or employee of a company, association, partnership, joint venture, or business including but not limited to:

- (1) Duties in respect of private companies and trusts;
- (2) A union or employer association;
- (3) An entity that Hostplus may seek to:
 - i. review for tender for the provision of services;
 - ii. enter into form of business or investment contract with; or
 - iii. currently be in contract with or investing through or in;
- (4) A competing superannuation fund (excluding Self-Managed Super Funds)
- (5) A service provider to a competing superannuation fund.

Conflicts arising from time to time will be managed in accordance with the Conflicts Management Policy

Person	Relevant Duty owned to Host-Plus Pty. Limited	Relevant Duty *	Position	Date of Appointment/ Date Advised	Relevant Interest *	Disclosed Personal Interests
Directors						
David Elmslie*	Independent Director and Chair of the Board – Host-Plus Pty. Limited Member - People and Remuneration Committee	Industry Super Australia Pty Limited (ISA) **	Member (Advisory Council)	1/07/2013 (Date Advised)	Host-Plus Pty. Limited (Director fees)	
		ISPT Pty Limited**	Director	23/11/2011 ^(a)	ISPT Pty Ltd (Director fees)	
		ISPT Pty Limited**	Member (Audit and Compliance Committee)	15/11/2012 ^(a)		
		IIPT Pty Ltd	Director	16/12/2011		
Peter Collins*	Independent Director – Host-Plus Pty. Limited Chair – Audit, Risk and Compliance Committee	Industry Super Australia Pty Limited (ISA)**	Director and Deputy Chair of the Board	1/01/2019	Industry Super Australia (Director fees)	
		Industry Super Australia Pty Limited (ISA)**	Advisory Council	30/10/2012	Hostplus Pty. Limited (Director fees)	
		Nepean & Blue Mountains Local Health District	Director	1/01/2017	Nepean & Blue Mountains Local Health District (Director fees)	
Alex Grayson*	Independent Director – Host-Plus Pty. Limited	Maurice Blackburn Lawyers	Principal	26/07/2017 (Date Advised)	Hostplus Pty. Limited (Director fees) Maurice Blackburn Lawyers (Salaried employee)	
Mark Robertson*	Employer Director and Deputy Chair – Host-Plus Pty. Limited [Appointed by AHA] Member – Audit, Risk and Compliance Committee	Astonmill Pty. Ltd.	Director	27/08/2004	Honorarium by the Australian Hotels Association (AHA)	Shareholding: Sargood Hotels Pty. Ltd
		Biberen Investments Pty. Ltd.	Director	28/05/1999		
		Bincorn Pty Ltd	Director	23/06/1999	Own private companies which invest in related industries (Director Fees)	Seventh Lieutenant Pty Ltd
		Flexstone - Private Equity U.S. Opportunities II, L.P.	Member (Advisory Board)	06/10/2015		
		Flexstone - Private Equity U.S. Opportunities III, L.P.	Member (Advisory Board)	25/11/2016	Hostplus Pty. Ltd. (Director fees paid to AHA Victorian Branch from October 2016)	Hotel Care Foundation (Vic) Pty Ltd
		Chapungu Shona Gallery Pty. Ltd	Director	08/05/2002		
		Estal Nominees Pty. Ltd	Director	26/08/2004	IFM Investors -Investor Advisory Board (Director Fees)	Launch Records Pty Ltd Markann Number 2 Pty Ltd Quinayen Nominees Pty Ltd.
		Exchange Corner Pty Ltd	Director	30/05/2002		
		Fourth Lieutenant Pty. Ltd	Director	28/05/1999		
		Gaming & Leisure Holdings Pty Ltd	Director	6/08/2004		

Person	Relevant Duty owned to Host-Plus Pty. Limited	Relevant Duty *	Position	Date of Appointment/ Date Advised	Relevant Interest *	Disclosed Personal Interests
Mark Robertson* (Cont.)		GBH Freehold Pty Ltd	Director	23/04/2012		
		HLM Admin Pty. Ltd	Director	30/03/2005		
		Hotel & Leisure Management Pty Ltd	Director	23/06/1999		
		Hotel Care Foundation (VIC) Pty Ltd	Director & Company Secretary	06/09/2019		
		IFM Investors Pty Limited **^	Member (Investor Shareholder Advisory Board)	25/09/2015		
		Imperial Hotel Freehold Pty Ltd	Director	14/03/2003		
		Lake Victoria Views Pty Ltd	Director	4/02/2003		
		Lothian Street NM Pty Ltd	Director	6/04/2004		
		Lucky Eights Pty Ltd	Director	6/08/2004		
		Markann Number 2 Pty Ltd	Director & Company Secretary	19/01/2012		
		Mikshar Nominees Pty. Ltd	Director	22/06/2011		
		Ninth Lieutenant Pty. Ltd	Director	16/04/1987		
		Owl Developments Pty Ltd	Director	3/12/2004		
		Quinayen Nominees Pty. Ltd.	Director	30/06/1982		
		Robertson Group Appointor Pty Ltd	Director & Company Secretary	5/12/2011		
		Robertson Projects (VIC.) Pty Ltd	Director	18/06/1996		
		Robmark Pty. Ltd	Director	2/06/1986		
		Roburn Pty. Ltd	Director	29/07/1996		
		Sargood Finance Pty Ltd	Director	09/04/2018		
		Sargood Hotels Pty. Ltd	Director	26/05/2005		
	Sargood House Pty. Ltd	Director	1/11/2003			
	Sargood Investments Pty Ltd	Director	17/06/2004			
	Sargood Venture Capital Pty Ltd	Director	17/02/2015			
	Seventh Lieutenant Pty. Ltd	Director	16/04/1987			
	Shadowfax Winery Pty Ltd	Director	26/05/2005			

Person	Relevant Duty owned to Host-Plus Pty. Limited	Relevant Duty *	Position	Date of Appointment/ Date Advised	Relevant Interest *	Disclosed Personal Interests
Mark Robertson* (Cont.)		Sixth Lieutenant Pty. Ltd	Director & Company Secretary	28/05/1999 & 10/04/1997		
		WGH Freehold Pty Ltd	Director	19/03/2020		
		WGH Pty. Ltd	Director	21/12/1998		
		Wine Apps (Australia) Pty Ltd	Director	02/04/2015		
		Wine Publishing Pty Ltd	Director	01/03/2015		
		Winning Concepts Pty. Ltd	Director	19/08/1998		
		88 Cooper Street Pty Ltd	Director	23/04/2015		
		100 Cooper Street Pty Ltd	Director	02/03/2015		
		128 Bourke St Pty Ltd	Director	19/08/1998		
		Australian Hotels Association (AHA)	Member (Executive Board)	01/07/2013 (Date Advised)		
David Gibson*	Employer Director – Host-Plus Pty. Limited [Appointed by AHA] Chair – People and Remuneration Committee	Giulia Pty. Ltd	Director	14/10/1985	Ceased – Advised 05/10/2018 Hostplus Pty. Limited (Director fees)	Shareholding: Giulia Pty. Ltd. King Cobra Renovations Pty Ltd Pomkaru Pty. Ltd Sunotel Corporation Pty. Ltd.
		King Cobra Renovations Pty Ltd	Director & Company Secretary	2/11/1998		
		Pomkaru Pty. Ltd	Director & Company Secretary	18/09/1985		
		Sunotel Corporation Pty. Ltd	Director Company Secretary	29/01/1990 28/02/1995		
Mark Vaile*	Employer Director – Host-Plus Pty. Limited [Appointed by AHA]	Servcorp Ltd.	Director (Chairman)	27/06/2011	Servcorp Ltd., Whitehaven, and Palisade Investment and Stamford Land - Director fees Hostplus Pty. Limited (Director fees)	Shareholding: Servcorp Ltd. Palisade Investment Partners Ltd. Whitehaven Coal Ltd.
		Palisade Investment Partners Ltd.	Director (Chairman)	July 2008		
		Stamford Land – Singapore Whitehaven Coal Ltd.	Director (Chairman)	3/05/2012		
Robyn Buckler*	Alternative Employee Director - Host-Plus Pty. Limited [Appointed by United Workers Union] Chair – Claims Review Committee	N/A			United Workers Union – Salaried employee retired 29/06/2018 (advised 04/07/2018)	

Person	Relevant Duty owned to Host-Plus Pty. Limited	Relevant Duty *	Position	Date of Appointment/ Date Advised	Relevant Interest *	Disclosed Personal Interests
David Neil Randall*	Alternative Employer Director – Host-Plus Pty. Limited [Appointed by AHA]	Alfon Pty. Ltd	Director & Company Secretary	1/7/1996	Australian Hotels Association (AHA)	Shareholding: Alfon Pty. Ltd Randall Properties Pty Ltd
		Randall Properties Pty Ltd	Director & Company Secretary	17/1/2006	Own Private companies in which invest in related industries (Director Fees)	
		WA Football League	Commissioner	1/07/2013 (Date Advised)	Hostplus Pty. Limited (Director fees)	
		Australian Hotels Association (AHA)	President (WA)	1/07/2013 (Date Advised)		
		Prostate Cancer Foundation of Australia	Director	16/09/2016 (Date Advised)		
Timothy Lyons*	Employee Director and Deputy Chair – Host-Plus Pty. Limited [Appointed by United Workers Union] Member – Audit, Risk and Compliance Committee Member – Shareholder Advisory Board Member – Shareholder Advisory Board	Reveille Strategy Pty Ltd	Director	3/06/2015	Hostplus Pty. Limited (Director fees) paid on behalf of the Director to Reveille Strategy Pty Ltd. Hostplus is a shareholder of Members Equity Bank Limited	Shareholding: Reveille Strategy Pty Ltd
		South East Water	Director	October 2015		
		Members Equity Bank Limited**^	Member	27/07/2017		
Beverley Myers*	Employee Director – Host-Plus Pty. Ltd [Appointed by United Workers Union]	United Workers Union	Deputy Director, Member Engagement	01/12/2019	Hostplus Pty Limited (Director fees paid on behalf of the Director to United Workers Union) United Workers Union (Salaried Employee)	
Judith Ann Hill*	Employee Director – Host-Plus Pty. Ltd [Appointed by United Workers Union]	United Workers Union		10/02/2017	Hostplus Pty Limited (Director fees paid to Director)	

Person	Relevant Duty owned to Host-Plus Pty. Limited	Relevant Duty *	Position	Date of Appointment/ Date Advised	Relevant Interest *	Disclosed Personal Interests
Chief Executive Officer						
David Elia*	Chief Executive Officer and Secretary - Host-Plus Pty. Limited	EJ Whitten Foundation	Director	27/06/2013	Delaware North Australian Advisory Committee	
	Director & Company Secretary- Hostplus Investments Pty Limited	Industry Super Australia (ISA) Pty Limited **	Director	5/07/2012	(Honorary), and Redding Ridge Asset Management LLC Director Fees	
	Director & Company Secretary- Hostplus Property Pty Limited	Delaware North Australian Advisory Committee	Member- Advisory Board	28/05/2015	Hostplus Pty. Limited (Salaried Employee)	
	Director – Hostplus Helensvale Pty Limited	Tourism & Transport Forum (TTF)	Member - Advisory Board	01/03/2012	Hostplus is a shareholder in Members Equity Bank Limited	
	Director – Helensvale Nominee Pty Limited	Australian Council of Superannuation Investors Limited (ACSI)**	Director	29/07/2015 (a)		
	Director - Hostplus North Fremantle Pty Limited	IFM Investors Pty Limited**^	Member (Investor Shareholder Advisory Board)	25/09/2015		
	Director & Company Secretary- North Fremantle JV Pty Limited	Carnegie Private Opportunities Fund No.1**^	Member - Alternative (Advisory Committee)	29/04/2011		
	Director - Hostplus Peel Street Pty Limited	Carnegie Private Opportunities Fund No.2**^	Member - Alternative (Advisory Committee)	28/01/2016		
	Director & Company Secretary - Peel Street JV Pty Limited	Carnegie Innovation Fund No. 1**^	Member - Alternative (Supervisory Board)	29/04/2011		
	Director - Hostplus Phillip Street Pty Limited	Carnegie Innovation Fund No. 2**^	Member - Alternative (Supervisory Board)	29/04/2011		
	Director – Hostplus Moonee Valley Pty Limited	Darling Harbour Live Partnership**^	Partnership Committee Member	2/05/2013		
		Redding Ridge Holdings LP**^	Advisory Board Member	5/10/2016		
		Redding Ridge Asset Management LLC	Director	29/07/2016		
		Members Equity Bank Limited**^	Shareholder Advisory Board Member	27/07/2017		

Person	Relevant Duty owned to Host-Plus Pty. Limited	Relevant Duty *	Position	Date of Appointment/ Date Advised	Relevant Interest *	Disclosed Personal Interests
David Elia (Cont.)	Director - Hostplus Infrastructure Pty Ltd	Apollo/Athene Dedicated Investment Program (B), L.P. **^	Alternate Advisory Board Member	20/9/2019		
	Director - Hampton Hostplus JVMV Pty Limited	Hotel Care Foundation (VIC) Pty Ltd	Director	21/10/2019		
	Director & Company Secretary - Darling Harbour Live HoldCo 3 Pty Limited					
Director & Company Secretary - Darling Harbour Live HoldCo 4 Pty Limited						
Member - Shareholder Advisory Board - Members Equity Bank Limited						
Director & Company Secretary- Darling Harbour Live 3 Pty Limited						
Director & Company Secretary- Darling Harbour Live 4 Pty Limited						

Person	Relevant Duty owned to Host-Plus Pty. Limited	Relevant Duty *	Position	Date of Appointment/ Date Advised	Relevant Interest *	Disclosed Personal Interests
Group Executives						
Sam Sicilia*	Chief Investment Officer - Host-Plus Pty. Limited	ISPT Pty Limited**^	Alternate Director	Initial Appointment Date: 22/3/2012 Commencement Date of Current Term: 15/3/2016		
		Carnegie Private Opportunities Fund No.1**^	Advisory Committee Member	TBA		
		Carnegie Private Opportunities Fund No.2**^	Advisory Committee Member	28/1/2016		
		Carnegie Innovation Fund No. 1**^	Supervisory Board Member	TBA		
		Carnegie Innovation Fund No. 2**^	Supervisory Board Member	TBA		
		Siguler Guff Small Buyout Opportunities Fund II**^	Advisory Board Member	29/1/2016		
		Caspian Private Equity II, LP**^	Alternative Advisory Board Member	6/10/2015		
		Caspian Private Equity U.S. Opportunities III, LP**^	Alternative Advisory Board Member	15/11/2016		
		Partners Group Secondary 2008, S.C.A, SICAR**^	Advisory Board Member	10/8/2009		
		Partners Group Secondary 2011 (EUR) S.C.A., SICAR**^	Advisory Board Member	27/5/2011		
		Partners Group Direct Investments 2012 (USD) ABC, L.P. **^	Advisory Board Member	28/1/2016		
		Partners Group Direct Equity 2016 (USD) C, L.P. **^	Advisory Board Member	31/10/2016		
		Wilshire Australia Private Markets Fund No.1**^	Investor Advisory Committee Member	September 2009		
		Wilshire Australia Private Markets Fund No.2**^	Investor Advisory Committee Member	September 2009		

Person	Relevant Duty owned to Host-Plus Pty. Limited	Relevant Duty *	Position	Date of Appointment/ Date Advised	Relevant Interest *	Disclosed Personal Interests
Sam Sicilia* (Cont.)		Wilshire Private Markets Asia Fund No.1**^	Investor Advisory Committee Member	December 2009		
		Wilshire Private Markets Asia Fund No.2**^	Investor Advisory Committee Member	December 2009		
		Blackbird Ventures 2015, LP and Blackbird Ventures 2015 Follow-On Fund Trust**^	Advisory Committee Member	15/6/2016		
		Blackbird Ventures 2018, LP and Blackbird Ventures 2018 Follow-On Fund Trust**^	Advisory Committee Member	28/9/2017		
		Brandon Medical Research Commercialisation Fund No.3**^	Advisory Committee Member	30/10/2015		
		MRCF Biomedical Translation Fund**^	Advisory Committee Member	19/12/2016		
		Lexington Co-Investment Partners IV LP**^	Advisory Committee Member	1/4/2016		
		Members Equity Bank Limited**^	Representative at Shareholder Meetings	TBA		
		Hayfin Special Opportunities Credit Fund I LP**^	Advisory Board Member	10/7/2013		
		Hayfin Special Opportunities Fund II LP**^	Advisory Board Member	9/6/2016		
		IFM Investors Pty Limited**^	Investor Shareholder Advisory Board	25/9/2015		
		Campus Living Villages Fund**^	Investor Committee Member	29/6/2007		
		QIC Limited – QIC Global Infrastructure Fund**^	Alternative Member of the Advisory Committee	21/9/2015		

Person	Relevant Duty owned to Host-Plus Pty. Limited	Relevant Duty *	Position	Date of Appointment/ Date Advised	Relevant Interest *	Disclosed Personal Interests
Sam Sicilia* (Cont.)		Darling Harbour Live Partnership**^	Alternative Partnership Committee Member	2/5/2013		
		Redding Ridge Asset Management LLC**^	Alternate Independent Director	29/7/2016		
		Redding Ridge Holdings LP**^	Alternate Advisory Board Member	29/7/2016		
		Industry Super Holdings Pty Limited**^	Representative at Shareholder Meetings	TBA		
		Square Peg Australia 2015 LP and Square Peg Global 2015 Trust**^	Advisory Committee Member	2/12/2016		
		Square Peg 2018 LP and Square Peg Global 2018 Trust**^	Advisory Committee Member	26/4/2018		
		Artesian Venture Capital Fund of Funds Management, ILP**^	Advisory Committee Member	27/02/2017		
		Artesian Hostplus VC Fund 1, ILP**^	Investment Committee (observer position)	7/4/2017		
		ROC Asia Pacific Co-Investment Fund III**^	Advisory Committee Member	16/12/2016		
		Carthona Capital Venture Fund 1**^	Advisory Committee Member	30/6/2017		
		Cross Ocean USSS Fund I (A) Del Feeder LP**^	Alternate Advisory Committee Member	22/12/2017		
		Apollo Offshore Structured Credit Recovery Fund IV Ltd**^	Advisory Board Member	3/10/2017		

Person	Relevant Duty owned to Host-Plus Pty. Limited	Relevant Duty *	Position	Date of Appointment/ Date Advised	Relevant Interest *	Disclosed Personal Interests
Sam Sicilia* (Cont.)		Kayne Senior Credit III Offshore Fund LP**^	Advisory Board Member	18/12/2017		
		Kayne Anderson Real Estate Debt III**^	Advisory Board Member	23/5/2018		
		Hermes GPE PEC III, LP**^	Advisory Board Member	28/9/2017		
		CSIRO Innovation Fund 1, LP and CSRIO Innovation Follow-on Fund 1**^	Advisory Committee Member	23/5/2018		
		Safar Partners Fund, L.P**^	Advisory Committee Member	20/9/2019		
		Apollo/Athene Dedicated Investment Program (B), L.P. **^	Advisory Board Member	20/9/2019		
Natalie Strickland*	Group Executive, People, Performance and Culture – Host-Plus Pty. Limited	N/A				
Paul Watson*	Group Executive, Member Experience – Host-Plus Pty. Limited Responsible Manager – Host-Plus Pty Limited (Australian Financial Services Licence)	ASFA Super System Design Policy Council	Member ^	January 2016		
		Fund Executives Association Limited	Director ^	4/05/2016		
Norlena Brouwer*	Group Executive - Risk and Compliance – Host-Plus Pty. Limited	N/A				
Kelly Cantwell*	Group Executive, Administration Optimisation – Host-Plus Pty. Limited	N/A				
Lewis Tassone*	Group Executive, Finance and Technology – Host-Plus Pty. Limited Responsible Manager – Host-Plus Pty Limited (Australian Financial Services Licence)	N/A				

Person	Relevant Duty owned to Host-Plus Pty. Limited	Relevant Duty *	Position	Date of Appointment/ Date Advised	Relevant Interest *	Disclosed Personal Interests
Stuart Wilkinson*	Group Executive, Strategy, Transformation & Services – Host-Plus Pty. Limited Responsible Manager – Host-Plus Pty Limited (Australian Financial Services Licence)	N/A				
Arthur Antonellos*	Group Executive, Client Relationships and New Business – Host-Plus Pty. Limited	N/A				
Investments						
Greg Clerk	Deputy CIO – Host-Plus Pty. Limited	Willow Tree Fund I (Offshore), LP**^	Alternate Advisory Committee Member	20/9/2019		
		Resolution Life Group Holdings L.P. **^	Alternate Advisory Committee Member	20/9/2019		
Amanda Brodie	Head of Investments – Legal – Host-Plus Pty. Limited	Hostplus Property Pty Limited**^	Director	10/02/2017		
		Hostplus Investments Pty Limited**^	Director	10/02/2017		
		CRI Development Investment Fund Operations Pty Limited**^	Company Secretary	20/12/2016		
		CRI Development Investment Fund Operations Pty Limited**^	Director	20/12/2016		
		CRI Bay Central Project Pty Limited**^	Company Secretary	20/12/2016		
		CRI Bay Central Project Pty Limited**^	Director	20/12/2016		
		Hostplus North Freemantle Pty Limited**^	Company Secretary	23/12/2015		

Person	Relevant Duty owned to Host-Plus Pty. Limited	Relevant Duty *	Position	Date of Appointment/ Date Advised	Relevant Interest *	Disclosed Personal Interests
Amanda Brodie (Cont.)		Hostplus Peel Street Pty Limited**^	Company Secretary	23/12/2015		
		Hostplus Phillip Street Pty Limited**^	Company Secretary	23/12/2015		
		Hostplus Helensvale Pty Limited**^	Company Secretary	21/1/2016		
		Hostplus Moonee Valley Pty Limited**^	Company Secretary	21/1/2016		
		Hostplus Infrastructure Pty Ltd**^	Director	25/9/2019		
		Hostplus Infrastructure Pty Ltd**^	Company Secretary	25/9/2019		
Jordan Kraiten	Head of Infrastructure – Host-Plus Pty. Limited	Darling Harbour Live Holdco 3 Pty Limited**^	Company Secretary	25/4/2014		
		Darling Harbour Live Holdco 4 Pty Limited**^	Company Secretary	25/4/2014		
		QIC Limited – QIC Global Infrastructure Fund**^	Investment Advisory Committee Member	21/9/2015		
		IFM Investors Pty Limited**^	Investment Advisory Committee Member (International Fund)	4/2/2014		
		IFM Investors Pty Limited**^	Investment Advisory Committee Member (Australian Fund)	7/12/2018		
		Campus Living Villages Fund**^	Investor Committee Member	23/7/2015		
		Darling Harbour Live Partnership**^	Observer Partnership Committee	2/5/2013		
		European Diversified Infrastructure Fund II SCSp**^	Investors' Representative Group Member	22/11/2017		
Dmitry Capel	Head of Equities – Host-Plus Pty. Limited	IFM Investors Pty Limited**^	Equities Investor Advisory Committee	11/8/2017		
Spiros Deftereos	Head of Property – Host-Plus Pty. Limited	Invesco Core Real Estate – USA, LP**^	Advisory Committee Member	18/1/2018		

Person	Relevant Duty owned to Host-Plus Pty. Limited	Relevant Duty *	Position	Date of Appointment/ Date Advised	Relevant Interest *	Disclosed Personal Interests
Spiros Deftereos (Cont.)		Charter Hall Prime Industrial Fund**^	Investor Representative Committee	12/11/2018		
		Charter Hall LWIP I**^	Investment Committee Member	5/9/2014		
		Charter Hall LWIP II**^	Investment Committee Member	22/1/2015		
		ISPT – Hostplus Residential Property Trust**^	Member (Project Control Group for each underlying investment): <ul style="list-style-type: none"> • Peel Street South Brisbane • Phillip Street, Sydney • North Freemantle • Helensvale MVRC Project (Board of Management)	20/02/2015 22/12/2014 18/03/2015 3/12/2015 21/11/2017		
		ISPT Core Fund**^	<ul style="list-style-type: none"> • Investor Fund Forum Representative 	7/12/2018		
		Lend Lease – APPF Retail**^	Investor Review Committee Member	Initial Appointment Date: 29/8/2013 Commencement Date of Current Term: 25/11/2020		
		Lend Lease – APPF Industrial**^	Investor Review Committee Member	Initial Appointment Date: 6/12/2013 Commencement Date of Current Term: 25/11/2020		

Person	Relevant Duty owned to Host-Plus Pty. Limited	Relevant Duty *	Position	Date of Appointment/ Date Advised	Relevant Interest *	Disclosed Personal Interests
Spiros Deftereos (Cont.)		Lend Lease – APPF Commercial**^	Investor Review Committee Member	Initial Appointment Date: 29/8/2013 Commencement Date of Current Term: 25/11/2020		
		Lend Lease – Sub Regional Retail Fund**^	Investor Review Committee Member	Initial Appointment Date: 23/2/2015 Commencement Date of Current Term: 10/9/2015		
		Kayne Anderson Core Real Estate, L.P. **^	Advisory Board Member	8/2/2019		
Neil Stanford	Head of Private Equity – Host-Plus Pty. Limited	Blackbird Ventures 2015, LP and Blackbird Ventures 2015 Follow-On Fund Trust**^	Alternate Advisory Committee Member	15/6/2016		
		Blackbird Ventures 2018, LP and Blackbird Ventures 2018 Follow-On Fund Trust**^	Advisory Committee Member	28/9/2017		
		Brandon Medical Research Commercialisation Fund No.3**^	Alternate Advisory Committee Member	30/10/2015		
		Brandon Medical Research Commercialisation Fund No.5**^	Advisory Committee Member	7/1/2019		
		MRCF Biomedical Translation Fund**^	Alternate Advisory Committee Member	19/12/2016		
		Medical Research Commercialisation Fund (MRCF) Board**^	Commercial Observer	27/3/2018		
		Artesian Venture Capital Fund 2, ILP**^	Advisory Committee Member	20/9/2019		
		Roc China Growth Fund**^	Advisory Committee Member	20/9/2019		

Person	Relevant Duty owned to Host-Plus Pty. Limited	Relevant Duty *	Position	Date of Appointment/ Date Advised	Relevant Interest *	Disclosed Personal Interests
Neil Stanford (Cont.)		CSIRO Innovation Fund 1, LP and CSRIO Innovation Follow-on Fund 1**^	Alternate Advisory Committee Member	23/5/2018		
		Hermes GPE PEC IV LP**^	Advisory Board Member	26/10/2018		
		Kelso Investment Associates X, LP**^	Advisory Committee Member	26/10/2018		
		Safar Partners Fund, L.P**^	Alternate Advisory Committee Member	20/9/2019		
Alice Hardie	Head of Debt and Alternatives – Host-Plus Pty Ltd	Cross Ocean USSS Fund I (A) Del Feeder LP**^	Advisory Committee Member	22/12/2017		
		Willow Tree Fund I (Offshore), LP**^	Advisory Committee Member	20/9/2019		
		Resolution Life Group Holdings L.P. **^	Advisory Committee Member	20/9/2019		
Kim Farrant	Head of ESG – Host-Plus Pty Ltd	Australian Council of Superannuation Investors Limited**^	Alternate Director to David Elia	28/4/2020		
		Australian Council of Superannuation Investors Limited**^	Member Council representative	28/4/2020		
		Australian Council of Superannuation Investors Limited**^	Asset Owner Stewardship Code Committee	9/6/2020		
		AMP Capital	Ethical Leaders Ethics Committee	20/4/2020		
Andrew Howard	Deputy Chief Investment Officer – Host-Plus Pty Ltd	Lexington Co-Investment Partners V, L.P.	Advisory Board Member	01/12/2020		

Person	Relevant Duty owned to Host-Plus Pty. Limited	Relevant Duty *	Position	Date of Appointment/ Date Advised	Relevant Interest *	Disclosed Personal Interests
Audit engagements						
PwC	RSE Auditor - PriceWaterhouseCoopers	As an external audit/accounting firm PwC also perform similar functions for other organisations to generate fee income. Last renewed: 6 June 2016				
David Coogan*	Appointed Auditor – Host-Plus Pty. Limited	Apostle Dundas Global Equity Fund	Auditor	30 June 2015 (FY)	Hostplus Pty. Ltd. (Auditor fees paid to Audit Firm)	
		Vaughan Nelson Global Small-Mid Cap Fund	Auditor	30 June 2015 (FY)		
		Loomis Sayles Credit Opportunities Fund	Auditor	30 June 2015 (FY)		
KPMG	RSE Internal Auditor	As an external audit/accounting firm, KPMG also perform similar functions for other organisations to generate fee income. Date renewed: 1 July 2018 for term of 3 years.				
RSE Licensee						
Host-Plus Pty. Limited	RSE Licensee	Shareholders/Members: <ul style="list-style-type: none"> Federated Liquor & Allied Industries Employees Union (United Workers Union) Australian Hotel Association (AHA) 				
		Shares held: <ul style="list-style-type: none"> Members Equity Bank (ME) Industry Super Holdings Pty Ltd (Financial member and partner with ISA in the promotion of industry funds) ISPT Pty Ltd (Industry Super Property Trust) IGIPT Pty Ltd 				
		Subsidiary Companies: <ul style="list-style-type: none"> Hostplus Investments Pty Limited Hostplus Property Pty Limited Hostplus Peel Street Pty Limited Hostplus Phillip Street Pty Limited Hostplus North Fremantle Pty Limited Hostplus Helensvale Pty Limited Hostplus Infrastructure Pty Ltd Helensvale Nominee Pty Limited (50%) Hostplus Moonee Valley Pty Limited Peel Street JV Pty Limited (60%) North Fremantle JV Pty Limited (60%) Galileo Phillip Street JV Pty Limited (90%) Hampton Hostplus JVMV Pty Limited (90%) Darling Harbour Live HoldCo 3 Pty Limited Darling Harbour Live HoldCo 4 Pty Limited Darling Harbour Live 3 Pty Limited 				

Person	Relevant Duty owned to Host-Plus Pty. Limited	Relevant Duty *	Position	Date of Appointment/ Date Advised	Relevant Interest *	Disclosed Personal Interests
		<ul style="list-style-type: none"> • Darling Harbour Live 4 Pty Limited • CRI Development Investment Fund Operations Pty Ltd • CRI Bay Central Project Pty Ltd 				

** Appointed by Hostplus.
 * Appointed as Responsible Person of Host-Plus Pty. Limited – Registrable Superannuation Entity (RSE) Licensee
 ^ No remuneration received in holding position.
 (a) Initial appointment, with subsequent renewal.