



GET READY FOR PAYDAY SUPER

What you need to know

Important Payday Super laws will take effect from 1 July 2026 and we're here to help you prepare.

Key changes for employers

✓ Super Guarantee (SG) Contributions:

Must be remitted to the super fund (weekly, fortnightly or monthly) with all the necessary information to allocate the contribution to the employee's member account within 7 business days of pay day.

For new employees, or to a new complying super fund for an existing employee, contributions must be received within 20 business days from payday. Small or irregular payments are added to the next payday cycle.

For additional exceptions, visit hostplus.com/paydaysuper

✓ Updated SG charge:

Employers will face an updated SG charge for late or incomplete contributions. The ATO will administer compliance and provide support.

Benefits of Payday Super for employers

✓ Simplified payroll:

More frequent payments streamline payroll management and prevent large liabilities.

✓ Improved error messaging:

Enhanced SuperStream standards allow quick error resolution.

✓ Easier fund nomination:

A new Fund Validation Service (FVS) will provide a validation tool to help employers ensure their super contributions are sent to the right fund, using the correct payment and messaging details.

✓ Onboarding transparency:

By 1 July 2026, super funds will use a Member Validation process, enabling employers to verify that an employee's super fund details are correct and active - helping prevent errors and future refunds.

For more information on Payday Super visit hostplus.com.au/paydaysuper or contact us on 1300 467 875.

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THAT'S A PLUS.



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