

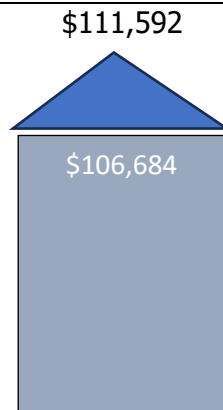


Maritime Contributory Accumulation - Benchmark Salary

Increase in the Benchmark Salary for 2026/27

For seafaring members of Hostplus in the Maritime Contributory Accumulation superannuation product, the Fund Benchmark Salary is indexed each year on 30th June, in line with the National 31 March Quarter CPI.

From 1 July 2026 the Benchmark Salary will increase by 4.6% from \$106,684 to \$111,592



From 1 July 2026

The increase in the Benchmark Salary may affect the amount you remit to the Fund as contributions on behalf of your seafaring employees who are Contributory Accumulation members of the Fund.

You will not be affected if you calculate the 13% employer contribution based on an employee's actual salary which is higher than the Benchmark Salary. However, if this is not the case, then the Benchmark Salary contribution rate is the minimum you are required to contribute.

Note that your contribution must also satisfy your SG obligation which is 12% of Ordinary Time Earnings (OTE) from 1 July 2026.

Contribution rates – normal weekly contributions

	Member		Employer
	Post-Tax	Salary Sacrifice	
Contribution	5.0%	5.88%	13%
	\$107.30	\$126.18	\$278.98
SG rate	Contributions should be made at a minimum of 12% of OTE to ensure that SG requirements are met.		

We're here to help, every step of the way

Should you have any questions, please contact your Key Account Coordinator.

THAT'S A PLUS.

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