



HOSTPLUS SERVICE STANDARDS REPORT

As at 31 December 2024



THAT'S **A PLUS.**

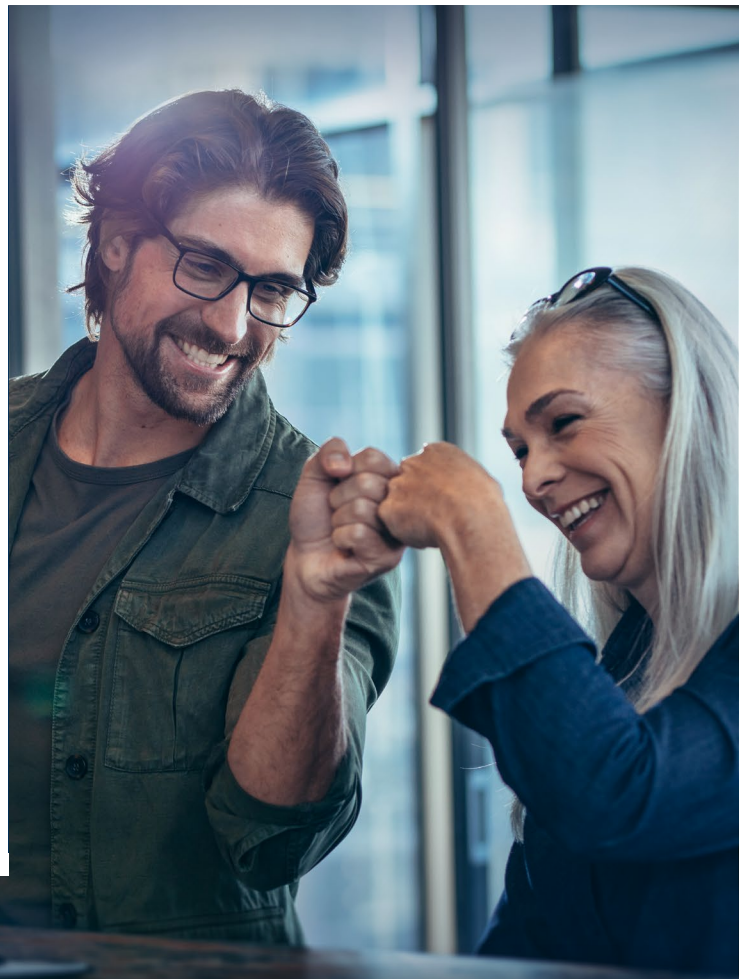
SERVICE STANDARDS

Hostplus is dedicated to delivering exceptional member outcomes, and the best possible retirement futures, for our more than 1.9 million members across Australia.

This takes many forms – and includes responding to your queries through our Hostplus Service Excellence Centre (HSEC) and supporting you through times in your life when you or your family most need our support.

We aim for excellent service, always.

The service standards outlined in this report demonstrate how we measure the quality and speed of service we deliver to you, our members.



IN THE YEAR ENDING 30 JUNE 2024:



Our dedicated team received
462,569
INCOMING CALLS



We responded to
204,086
ENQUIRIES VIA CHAT

We also paid

1,846
Insured and
Non-Insured
Death claims

1,341
Insured
TPD claims

464
Insured Income
Protection claims

IN THE QUARTER ENDING 31 DECEMBER 2024:



Our dedicated team received
115,333
INCOMING CALLS



We responded to
45,343
ENQUIRIES VIA CHAT

We also paid

445
Insured and
Non-Insured
Death claims

240
Insured
TPD claims

146
Insured Income
Protection claims

The source of data and information used in the Service Standards Report varies, including reports that are provided by the administration and insurance service providers and reports that can be generated by Hostplus from the following systems:

MUFG systems

- Genesys Cloud
- Aaspire
- Contact Centre Portal (CCP)
- PEGA Complaints
- PEGA Universal Case Management (UCM)
- PEGA Benefit Payments

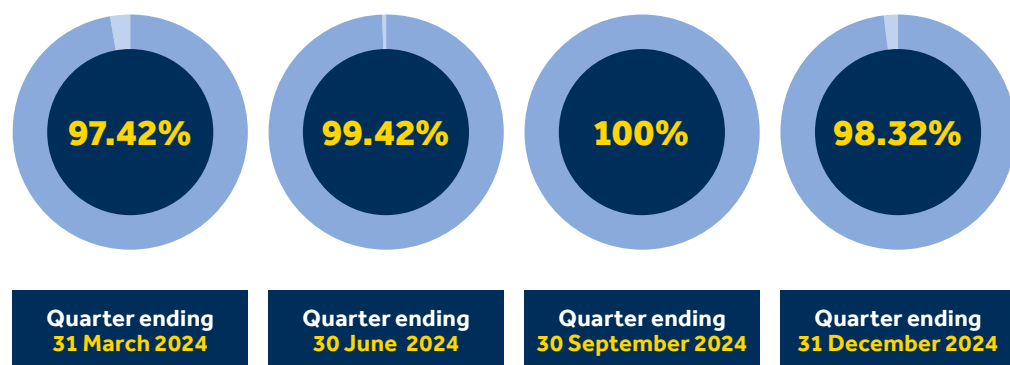
Hostplus systems

- Claims Management Tool (CMT)
- Client Relationship Management (CRM) tool

As part of our commitment to service excellence, we report on a number of key performance indicators across a range of service areas. Recent results can be seen below and following.

Where available, comparable industry data and benchmarks have been provided. In the absence of these, Hostplus data has been presented without comparison and we will continue to work with regulators and industry bodies to develop appropriate benchmarks.

HOSTPLUS INSURED DEATH CLAIMS – APPROVAL RATE

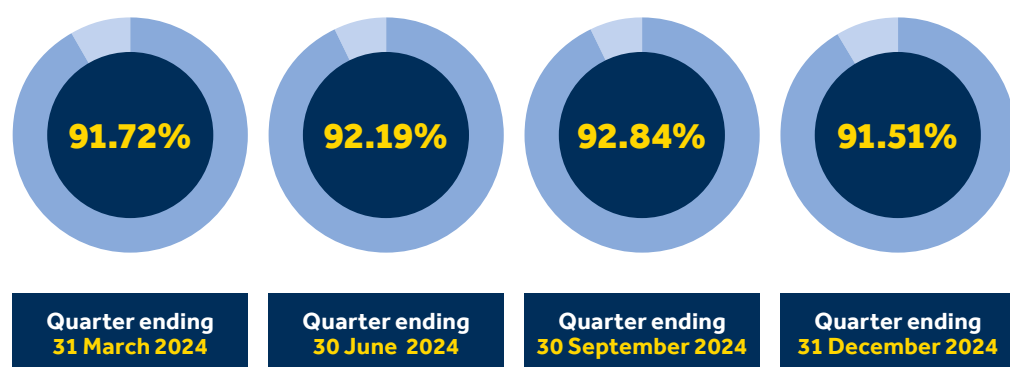


% of **Death** claim applications approved.

This is compared to the industry average of 99% for the year ending 31 December 2024*

**apra.gov.au/life-insurance-claims-and-disputes-statistics*

HOSTPLUS INSURED TOTAL AND PERMANENT DISABILITY (TPD) CLAIMS – APPROVAL RATE

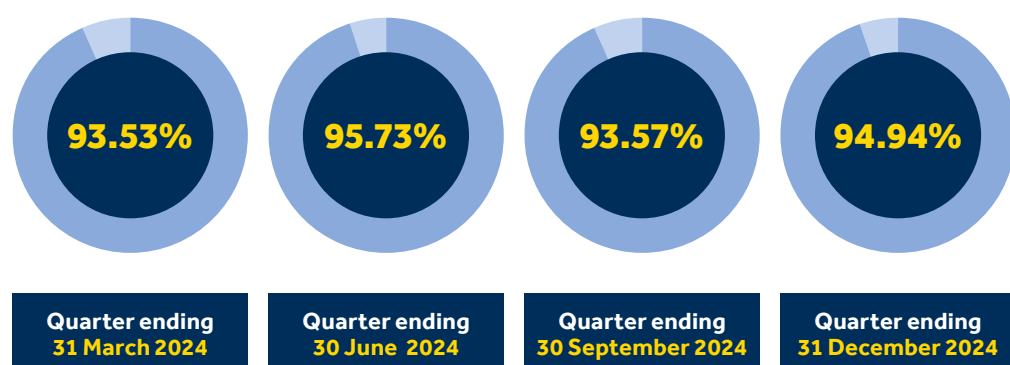


% of **TPD** claim applications approved.

This is compared to the industry average of 92% for the year ending 31 December 2024*

**apra.gov.au/life-insurance-claims-and-disputes-statistics*

HOSTPLUS INSURED INCOME PROTECTION CLAIMS – APPROVAL RATE



% of **Income Protection** claim applications approved.

This is compared to the industry average of 96% for the year ending 31 December 2024*

**apra.gov.au/life-insurance-claims-and-disputes-statistics*

HOSTPLUS INSURED AND NON-INSURED DEATH CLAIMS – TIMEFRAMES



Average time from receipt of completed forms to payment.



Average time from notification[^] of death to payment.

[^]The time the fund received initial notification of the member's death from any party

HOSTPLUS INSURED TPD CLAIMS – TIMEFRAMES



Average time from receipt of application to payment.



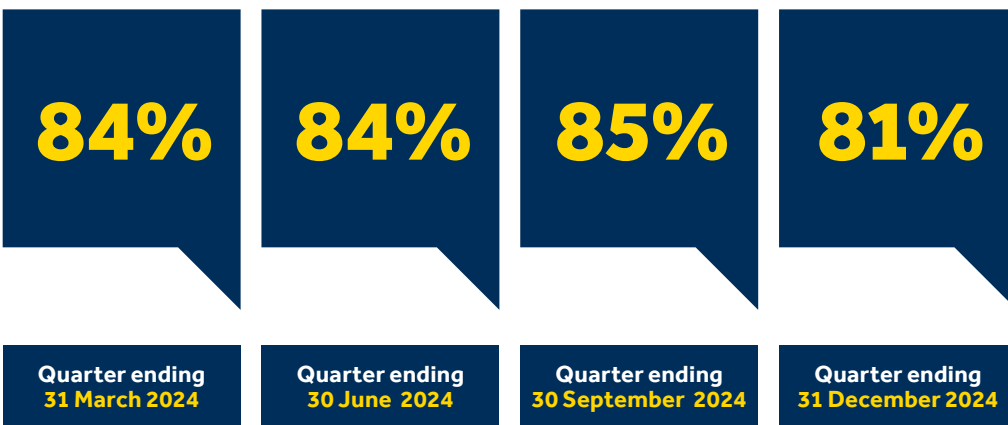
HOSTPLUS BENEFIT PAYMENTS – TIMEFRAMES



% of benefit payments processed and paid within three business days from superannuation accounts.

**Once all requirements are satisfied (includes early release of super requests, retirement payments and departing Australia super payments)*

RESPONDING TO LIVE CHAT MESSAGES



% of Live Chat messages responded to within two minutes, against the fund's target of **80%**.



RESOLVING COMPLAINTS RECEIVED DIRECTLY



Average number of days to resolve a complaint that was received directly by Hostplus (known as Internal Dispute Resolution or IDR).

According to ASIC's 2022 Report, "Snapshot of complaints handling by superannuation trustees", 24 days was the average time taken to issue an IDR response.

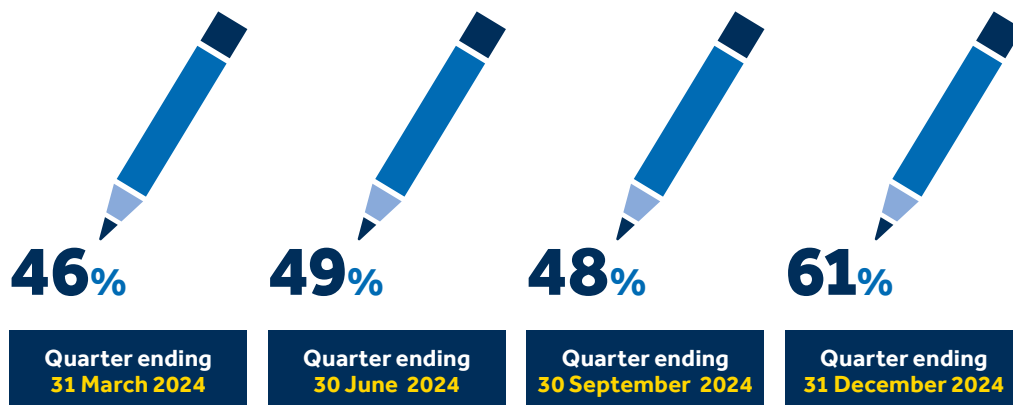
RESOLVING COMPLAINTS RECEIVED THROUGH THE AUSTRALIAN FINANCIAL COMPLAINTS AUTHORITY (AFCA)



Average number days to resolve a complaint that has been lodged with AFCA (known as an External Dispute Resolution or EDR).

This is compared to the superannuation industry average of 105 days* to close a complaint.

*AFCA Annual Review 2023-24.



% of complaints resolved at Registration stage (the first stage once AFCA has referred a complaint to Hostplus).

The superannuation industry average for the 2023-2024 financial year was 42%*.

*AFCA Annual Review 2023-24.

COMPLAINTS RECEIVED THROUGH AFCA – OCTOBER TO DECEMBER 2024

Between October and December, Hostplus worked to close **72** complaints. Of these, **44 (61%)** complaints were closed at the Referral and Registration stage. The remaining **28 (39%)** complaints were resolved at the case management and determination stage. Of these **28** closed cases, AFCA made a preliminary assessment or determination on **3** of these complaints. **2** of these were in favour of the Trustee and **1** was in favour of the Complainant. The remaining 25 were settled with the member prior to a determination being made or parties accepting a preliminary assessment.

External Dispute Resolution complaints closed by quarter:

70 Quarter ending
31 March 2024

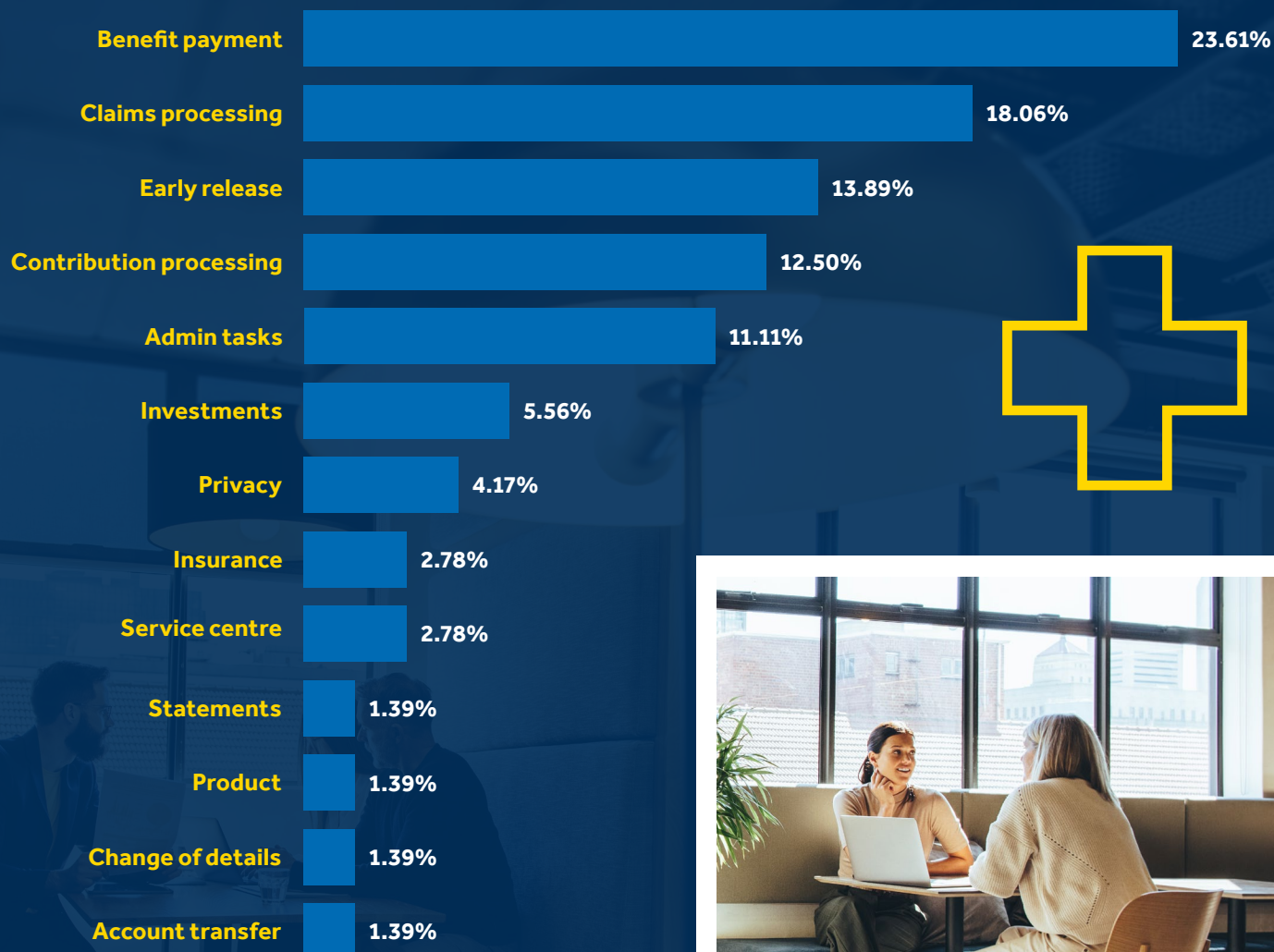
85 Quarter ending
30 June 2024

82 Quarter ending
30 September 2024

72 Quarter ending
31 December 2024

Complaints that are not resolved through Hostplus' Internal Dispute Resolution process, and go to AFCA, are known as External Dispute Resolution complaints. 72 complaints were closed between October and December 2024 across the following categories:

Closed External Dispute Resolution complaints by type – October to December 2024



Mail Locked Bag 5046, Parramatta NSW 2124
Phone 1300 467 875
Email hostplus.com.au/help/contact-us

hostplus.com.au



Issued by Host-Plus Pty Limited ABN 79 008 634 704, AFSL 244392 as trustee for the Hostplus Superannuation Fund (the Fund)
ABN 68 657 495 890. All information provided is current as at 1 December 2024. The information is factual information only. HP3145 08/25