

NOTICE OF HOSTPLUS ANNUAL MEMBERS' MEETING (AMM) 2026

You're invited to the Hostplus AMM. Join us to hear from the Hostplus Board and executive team about our results for the 2025–26 financial year, as well as our strategy and outlook for the year ahead. We're looking forward to connecting with you.

Online broadcast

Date	Tuesday, 1 December 2026
Time	11.00am – 12.30pm AEDT
Location	The meeting will be streamed online, so you can join from wherever you are.

Register to attend

To register, please visit hostplus.events/amm26 and follow the links to enter your details on the registration page. You'll need your Hostplus member number to complete your registration, which you can find in the Hostplus mobile app. Visit hostplus.com.au/app to download it today.

You can also call us on **1300 467 875**, Monday to Friday, 8am – 8pm AEDT.

After registering, you'll receive a confirmation email with the event details, including a link to join the broadcast on the day.

Agenda	
11.00am	**Welcome** Damien Frawley, Chair of the Hostplus Board
	Fund update David Elia AM, Chief Executive Officer
	Director updates Jessica Rudd and Janet Whiting AM
	Investment update Sam Sicilia, Chief Investment Officer
12.00pm	**Member Q&A**
12.30pm	**Event close**

Have a question?

If you'd like to submit a question, you can do so ahead of time or during the broadcast. Just check your event confirmation email for details on how to do this.

Can't attend?

No problem. We'll publish a recording of the Annual Members' Meeting, meeting minutes, and answers to all member questions at hostplus.com.au/amm within 30 days of the event.

We're here to help

If you have any questions about the Hostplus AMM, please call **1300 467 875**, Monday to Friday, 8am - 8pm AEDT, or visit hostplus.com.au/contact

Thank you for being part of Hostplus. Your engagement helps us deliver better outcomes for all members. We look forward to having you join us.

Short-form summary of expenditure

We're required by superannuation legislation to provide the following information to you:

Expenditure for the financial year 2025–26*	
Aggregate remuneration expenditure**	$9,865,357
Aggregate promotion, marketing or sponsorship expenditure	$36,774,311
Aggregate political donations	$NIL
Aggregate industrial body payments	$2,668,688
Aggregate related party payments	$27,613,278

*Amounts presented are inclusive of GST and on a cash basis.
**As reported in the audited remuneration reporting disclosures.

Notes to the short-form summary of expenditure for the 2025–26 financial year

All Hostplus expenditure is considered in the context of members' best financial interests. According to SuperRatings, Hostplus' operating costs are well below the industry median when calculated according to both our number of members and total funds under management (source: SuperRatings Hostplus Benchmark Report 2026). This is mainly due to prudent expense management, while still focusing on providing great outcomes for our members with improved products and services.

Some payments have been counted in more than one category, as required by section 29P(3) of the *Superannuation Industry (Supervision) Act 1993 (Cth),* and reg 2.10 of the *Superannuation Industry (Supervision) Regulations 1994 (Cth).*

Remuneration expenditure includes the remuneration for Hostplus' chief executive officer and the executive leadership team, as well as fees paid to directors, alternate directors and other board committee members. Hostplus sets remuneration at a level designed to attract and retain skilled and capable staff. Further information about remuneration is available at hostplus.com.au/remuneration-policy

Promotion, marketing or sponsorship expenditure includes payments made by Hostplus for media, advertising, partnership (sponsorship) agreements and the direct development of promotional or educational materials. This expenditure contributes to the growth of Hostplus. One of the most effective ways to optimise members' financial outcomes is to grow Hostplus. As a larger fund, we can leverage our size and scale to access a wider range of investment opportunities. Additionally, with this greater scale comes greater capacity to enhance and re-invest in products, services and capabilities for our members. It has also enabled us to keep our admin fee low, ensuring more money can go towards members' retirement.

Political donations Hostplus does not make political donations.

Industrial body payments include payments made by Hostplus to organisations registered under the *Fair Work (Registered Organisations) Act 2009 (Cth).* These are payments made for purposes that include marketing, advocacy and promotion of the Fund. Payments also include some fees paid to member-representative directors. Hostplus directors choose where their fees are paid.

Some payments also relate to Hostplus leasing offices at industrial body locations. More detail is available at hostplus.com.au/financialstatements

Related party payments occur when payments are made by Hostplus to Hostplus-related entities and/or their associates, and include:

1. payments made to related entities for business operations
2. the purchase of services from shareholders of the Hostplus Trustee entity
3. when Hostplus key management personnel are also key management personnel of an organisation which provides services to Hostplus.

Payments include investment management fees, investment consulting services, operating and occupancy costs, insurance services, financial planning, promotional and marketing services (including partnership agreements), and some directors' fees and board committee fees. Hostplus directors choose where their fees are paid.

Additional information

So you have all the information you need ahead of the AMM, we encourage you to review the following resources:

- a summary of significant event notices for the past two years
- your most recent Member Statement, available in Member Online
- Directors' and executive remuneration disclosure
- our most recent Member Outcomes Assessment
- our most recent financial statements
- our annual report
- itemised expenditure for the 2025–26 financial year on promotion, marketing and sponsorship, industrial bodies and related parties

WE'RE HERE TO HELP

If you have any questions about the Hostplus Annual Members' Meeting 2026 please call **1300 467 875**, Monday to Friday 8am – 8pm AEST /AEDT, or visit hostplus.com.au 809 5685

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This information is general in nature and does not take into account your personal objectives, financial situation or needs. You should consider if this information is appropriate for you in light of your circumstances before acting on it. Please read the relevant Hostplus Product Disclosure Statement and Target Market Determination available at hostplus.com.au/pds and hostplus.com.au/ddo before making a decision about Hostplus. Issued by Host-Plus Pty Limited ABN 79 008 634 704, AFSL 244392 as trustee for the Hostplus Superannuation Fund ABN 68 657 495 890. HP3728 1026