INVESTMENT
Guide

For Hostplus Superannuation and Personal Super Plan and Hostplus Executive members

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This Guide has been prepared and issued by Host-Plus Pty Limited ABN 79 008 634 704, AFSL No.244392 as trustee for the Hostplus Superannuation Fund ('the Fund') ABN 68 657 495 890, MySuper No. 68657495890198.

The information in this document forms part of the:

- Hostplus Superannuation and Personal Super Plan Product Disclosure Statement (PDS) issued 30 September 2025
- Hostplus Executive PDS issued 30 September 2025

You can find these and other Guides that form part of the PDS at hostplus.com.au/pds, or you can contact us for a copy.

THAT'S A PLUS+

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Here to help

Call 1300 467 875, 8am – 8pm AEST/AEDT, Monday to Friday

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Visit our Adelaide, Melbourne or Darwin ServicePlus Centres.
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You can request a paper or electronic copy of this Guide, and any website updates without charge, by calling us on 1300 467 875.

Use of 'we', 'us' or 'our' within this Guide refers to Host-Plus Pty Limited ABN 79 008 634 704, the trustee of the Fund.

To understand the target market that the products covered by this Guide have been designed for, please read the target market determination (TMD) relevant to your product, available at **hostplus.com.au/ddo**

Insurance through the Fund is provided by MetLife Insurance Limited ('MetLife' or 'the Insurer') ABN 75 004 274 882, AFSL 238096.

Any statement made by a third party or based on a statement made by a third party in this Guide has been included with the third party's consent.

About this Guide

This Guide contains general information only and doesn't take into account your personal financial situation or needs. Before making a decision about Hostplus, you should consider your personal circumstances and read the PDS. You may also wish to obtain financial advice.

The information in this Guide is correct at the date of publication. Information contained in this Guide that is not materially adverse may change from time to time and will be made available on our website at **hostplus.com.au/pds**

! The information contained in this PDS and related Guides outline the standard Hostplus Executive product features, benefits and options. If your employer has negotiated different arrangements, they will be detailed in your Welcome Letter which will form part of the PDS. You should also be aware that the features, benefits and options explained in this PDS and related Guides may differ to those that apply to your membership.

For further information about ratings methodology and awards disclaimers, go to **hostplus.com.au/awards**. Past performance is not a reliable indicator of future performance. Ratings and awards are subject to change and are only one factor to consider when deciding how to invest your super.

WHY INVEST WITH HOSTPLUS?

Every day, we have our members' best financial interests at heart. That means investing your money responsibly with the aim of achieving long-term growth and strong returns. Your super is likely to be one of the biggest assets you'll have, so it's great to know that you can have a say in how your money is invested.

This Guide explains the investment options we offer, our investing approach and how to choose or change the way your super is invested.

Before we get started...

If choosing investment options feels overwhelming, you might take comfort knowing that over a million members are with our default Balanced (MySuper) option. MySuper is a simple and cost-effective superannuation product designed for members who want to leave the investment decisions to their superannuation fund. If you don't make an investment choice, your super will be invested in the Balanced (MySuper) option.

Our award-winning Balanced (MySuper) option manages substantial assets across a huge range of well-diversified investments. With strong long-term performance, members invested in Balanced (MySuper), benefit from our significant scale and expert investment management. You can learn more about our Balanced (MySuper) option later in this Guide.

Here are some of the many reasons why more than 1.8 million Australians invest with us!

More Choice, More Control

Our wide range of investment options offer choices to suit our members' diverse needs. You can leave the investment decisions to us—or take control and choose yourself.

Award-Winning Performance

Our goal is simple: delivering the best retirement outcomes for our members. We're proud of our award-winning track record – check out our performance and learn more at **hostplus.com.au/top-performer**

Unique Long-Term Approach

We focus on the long game, striving for strong, sustainable results for our members. Instead of chasing short-term wins, we build trusted partnerships with top investment managers, unlocking access to high-quality assets that perform over time. Your pension is designed to support you in retirement, so your investment strategy should work for that long-term horizon. That's why we invest with a future-focused approach.

When it comes to investing for our members, we hold the following core investment beliefs and believe that:

Long term
Implementing a long-term investment strategy can produce superior outcomes for our members.

Asset allocation
Asset allocation can be the main contributor to overall portfolio performance.

Opportunities
Asset allocation settings based on long term views can maximise long term returns, with variances from these settings permitted to take advantage of opportunities in the medium term. Short term views on asset allocation cannot reliably add value.

Capital growth
Capital growth can provide superior returns over the long term compared to income.

Active management
Financial markets can be inefficient, which can create opportunities for active management.

Net returns
Net returns can be enhanced by putting downward pressure on fees, without sacrificing active management or good investment opportunities.

Investment risks
Mindful exposure to investment risks is necessary to achieve competitive returns.

Environmental, Social and Governance (ESG) factors
Considering ESG factors can lead to better-informed investment decisions.

Diversification
Diversification can provide downside protection and can decrease risk.

Illiquid assets
Illiquid assets can provide an illiquidity premium and can increase diversification.

Foreign currencies
Foreign currencies can enhance diversification, and that these exposures are best managed at the portfolio level.

Investment governance
Robust investment governance frameworks can improve decision making.

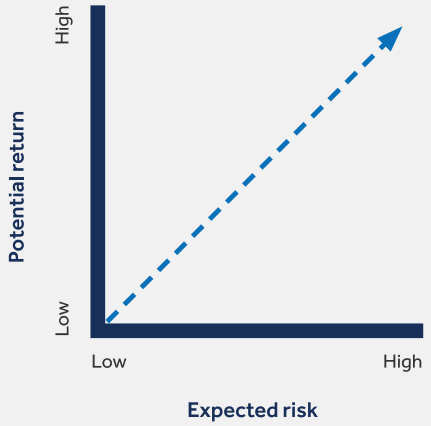
Read more about our core investment beliefs at **hostplus.com.au/howweinvest**

What to consider before you invest

It's great to know that you're in the driver's seat when it comes to choosing your investment options, but important to think about your goals, preferences and personal circumstances before making a decision.

Here are some important things to consider:

- **What's important to you?**
  We offer a variety of investments designed to suit a broad range of preferences. So whether you're seeking the best return after fees and costs for a given level of risk, low investment fees and costs, or investments that may align with your values—one of our investment options is likely to suit.
- **How much investment risk are you willing to take?**
  All investments carry some level of risk, meaning returns can be higher or lower than expected. Generally, the higher the expected return, the greater the level of risk you will need to take—and vice-versa.



Over the long term, investments with higher risk typically generate higher returns, while investments with lower risk typically generate lower returns.

- **What's your investment timeframe?** Your investment timeframe is how long your super stays invested. Most people can't access their super until at least 60 and often keep it invested in a pension account after retiring. A longer timeframe gives you more time to handle market ups and downs. If you're nearing retirement or already retired, you might prefer investment options with lower risk and volatility.
- **How much control do you want?** You can choose one or more of our investment options and can change your selection over time. Don't want to choose? Leave it to us! Join over a million members in our award-winning Balanced (MySuper) option, known for its strong long-term results.[1]
  Looking for more choice and control? You can invest in Choiceplus and access a broader menu including direct shares and exchange traded funds.

These are just some of the things to consider before making an investment choice. It's also important to think about how much super you'll need when you retire, your retirement goals and objectives, and your broader financial picture – like whether you have investments outside super that might form part of your income in retirement. For help estimating how much super you'll need, check our free Retirement Projection Calculator, available at **hostplus.com.au/supercalculator**

The calculator helps you work out what income you're likely to get from super and the age pension when you retire, and how things like contributions, your investment choices, retirement age and lifestyle choices may affect your retirement income.

We're here to help!

If you need support with your goals and selecting investment options, we're here to help. You can access the SuperSmart digital advice tool through Member Online, or speak to our phone-based advice team, at no additional cost. If you'd like more in-depth investment advice or help with your broader financial plan, our in-house financial planners can help (fees apply).[2] Learn more at **hostplus.com.au/advice**

1 Hostplus Balanced (MySuper) investment option compared to the SuperRatings Accumulation Fund Crediting Rate Survey – SR50 Balanced (60-76) Index at 31 March 2025. Past performance is not a reliable indicator of future performance.

2 Hostplus has engaged Industry Fund Services Limited (IFS) ABN 54 007 016 195, AFSL 232514 to facilitate the provision of financial advice to members of Hostplus via Hostplus financial planners and the web-based product SuperSmart. Advice is provided by Hostplus financial planners who are authorised representatives of IFS. For further information about the cost of personal advice visit **hostplus.com.au/advice**. Eligibility criteria apply, refer to **hostplus.com.au/supersmart** for details.

INVESTMENT BASICS

Our investment menu offers a broad range of investment options.

Before we dive into each of these investment options in detail, let's go through some investment basics. It's helpful to understand these concepts, which we'll refer to throughout this Guide. They can also help you understand and compare investment options.

What is an asset class?

An asset for investment purposes is something you own that is expected to bring financial benefits or grow in value over time. An asset class is a grouping of investments with similar characteristics. Cash, property and Australian shares are examples of asset classes. Investment options are generally made up of one or more different asset classes. Knowing which asset classes your super is invested in can help you understand how your balance might change over time, as it's connected to the level of risk and the investment option's return objective.

Types of asset classes

Here's an overview of the main types of asset classes we invest in:

Asset class	What is it?
Listed equities Listed equities are shares of companies that are listed on public stock exchanges. They can be easily bought and sold, and their share price can fluctuate significantly due to market conditions.	
Australian shares	Australian shares are typically investments in companies listed on the Australian Securities Exchange (ASX). Shares are sometimes called equities, securities or stocks. Their returns can come from dividends (income) and changes in the share price over time (capital gains or losses).
International shares – Developed markets	International shares – Developed markets are typically investments in companies from economically advanced countries that are listed on international stock exchanges. Returns from international shares can come from a combination of dividends and capital gains or losses, plus any impact of currency movements.
International shares – Emerging markets	International shares – Emerging markets describe investments in companies in the up-and-coming economies typically in Asia, Africa, the Middle East, South America and Eastern Europe. Returns from international shares can come from dividends, changes in share prices, and currency movements.
Unlisted assets Unlisted assets aren't typically listed on public stock exchanges like the ASX, making them harder to buy and sell quickly. These have different return patterns to other asset classes, they can help diversify returns and reduce risk.	
Property	Property investments include real estate assets like shopping centres, industrial warehouses, office buildings, and residential housing. Returns can come from rental income, as well as changes in the property value over time.
Infrastructure	Infrastructure investments include assets that provide essential public facilities and services like roads, trains, ports, airports, hospitals, schools, telecommunications, and utilities like water and electricity. Returns can come from income generated from these assets as well as changes in the asset value over time.
Private equity	Private equity includes investments in companies that are not listed on public securities exchanges. These investments provide finance to support the different stages of a company's growth. These companies might eventually be listed on public securities exchanges. Returns generally come from changes in the value of the company.
Credit	Credit investments involve loans to borrowers in exchange for regular interest payments, plus repayment of the original loan amount at maturity. Credit investments include corporate bonds and mortgage-backed and asset-backed securities.
Alternatives	Alternative investments include non-traditional strategies like hedge funds, which aim to deliver positive returns in both rising and falling markets. They often use different approaches to manage risk and are designed to perform differently from shares and bonds.
Bonds and cash	
Bonds	Bonds are loans to a government, semi-government authority or large corporation in exchange for regular interest payments, plus repayment of the original loan amount when the loan period ends.
Cash	Cash investments include deposits, bank bills and short-term bonds issued by governments and companies. Cash investments are short-term obligations (usually less than 90 days) and their returns come from interest payments, similar to your bank account.

Growth and defensive assets

Assets classes can be classified as having growth or defensive characteristics, or a combination of the two.

Growth assets

Growth assets include asset classes like Australian shares and Private equity. They generally provide relatively higher returns over the longer term but have a corresponding higher level of risk (increased chance of a negative return and greater volatility). A high proportion of their returns come from capital growth (or losses) rather than income, meaning the value of the asset changes over time.

Defensive assets

Defensive assets are generally lower risk (decreased chance of a negative return and lower volatility) asset classes like Cash and Bonds, with a corresponding expectation of lower (but more consistent) returns over the longer term. A high proportion of their returns come from income (cash) flows rather than capital growth (or losses).

Mix of growth and defensive assets

Some asset classes, such as infrastructure, property and alternatives may have both growth and defensive characteristics. The way these asset classes generate most of their returns can determine their classification as mostly growth or defensive. For example, where they generate a higher proportion of their returns from strong income (cash) flows rather than capital growth, like bonds do, these assets may be classified as mostly defensive.

Where they derive a higher proportion of their returns from capital growth (or losses) rather than income (cash) flows, in the same manner that listed equities do, these assets may be classified as mostly growth.

Asset class performance over time

Investment markets are unpredictable. Past performance shows that over shorter periods, it's almost impossible to predict which asset class will earn the highest rate of return. However, over the long term, growth assets like Australian shares have consistently earned higher returns than defensive assets like cash and bonds. That means someone who invested in these asset classes generally would have done better than someone who put all their money in cash or bonds over the same period.

While past performance is not a reliable indicator of future performance, it does give an insight into how each asset class has performed. Generally, short-term performance of growth assets is more unpredictable than that of defensive assets.

Why do returns change?

While investment markets are hard to predict, the performance of different asset classes tend not to all move in the same direction, at the same time, or at the same speed. Each of these assets will perform differently at different times depending on things like company performance, supply and demand, geopolitical events like wars and natural disasters, technological changes, regulatory changes, the state of the local and global economy – and more. A change that is good for one asset class can be bad for another. That's why diversification is so important!

Our investment options all have different levels of risk. You should read the *Investment risks* section of this Guide for more detail about the risks of investing.

What exactly is diversification - and why is it so important?

You've heard the saying, *"Don't put all your eggs in one basket."* That's the idea behind diversification. It means spreading your money across different types of investments—like shares, property, bonds, and more—so your super isn't relying on just one investment type to do all the heavy lifting.
Diversification comes in many forms: across asset classes, within asset classes (such as different sectors or companies), and even across geographic regions. If one investment isn't performing well, others may help balance things out. It's a smart way to manage risk and keep your long-term goals on track.

It makes sense to diversify your investment mix, and we've made it easy for you. You can choose from our broad range of diversified investment options, or create your own diversified mix based on your goals, preferences and personal circumstances.

Designing and managing our investment options

Asset allocation is how your money is divided across different types of investments—like shares, property, bonds, and cash—within an investment option. When we design and manage investment options, we combine different asset classes to help meet the option's goals for returns and risk.

Higher risk investment options generally deliver higher returns over time, but they're more volatile. That means their returns are more likely to go up and down, resulting in the possibility of lower than expected or even negative returns at times.

Lower risk investment options generally deliver lower investment returns over time, but are more stable, so have fewer ups and downs.

We set clear limits on how much each investment option can hold in different asset types to help manage risk and support long-term performance. Market shifts, investment activity and member contributions and withdrawals can impact the actual asset allocation. When this occurs, we can alter the actual asset allocation as required while remaining within the required asset class ranges.

In the detailed description of our investment options[3] in the *Our investment menu* section of this Guide, you will see the asset allocations for each investment option.

Think long term

Even if the value of your investment falls from time-to-time, this doesn't necessarily mean that your investment has lost money. You don't actually lose money until you sell an investment for less than you paid for it. So, if you do experience a year or two of lower (or negative) returns, remember that when investing for the long term, history has shown that investment markets usually recover.

You wouldn't consider selling your house if market values fell for a year or two! In the same way, your super is a long-term investment and short-term fluctuations should not be overly concerning.

Worried about fluctuations as you approach retirement? That's understandable – but remember, most people don't withdraw all their super at once. It's usually moved into an account-based pension, which provides regular income while the rest stays invested. This means your money still has time to grow over what could be a 20-25 year retirement.

3 See the *Choiceplus Guide* for details of the investments available through Choiceplus.

OUR INVESTMENT OPTIONS

OUR INVESTMENT OPTIONS

If you leave it to us or don't make an investment choice...

You'll be invested in our Balanced (MySuper) option

MySuper is a simple superannuation product designed for members who want to leave the investment decisions to their superannuation fund. If you don't make any investment choice or prefer to go with our default investment option, your super will be invested in our MySuper investment option.

The Balanced option is our award-winning MySuper investment option managing substantial assets across a huge range of well-diversified investments and delivering consistently strong long-term performance.[4]

Over a million Hostplus members are invested in MySuper, benefitting from our significant scale and expert investment management.

Our Balanced (MySuper) investment option is focused on delivering the best net return from investing in a portfolio that has a bias to growth assets.

Diversified investment options

Our diversified options invest in combinations of asset classes. Each diversified option has its own mix of growth and defensive assets, investment objectives, and level of investment risk, and are offered in three different styles:

Our Signature investment options focus on:

Delivering the best net return for a given level of risk.

Our Indexed investment options focus on:

Minimising investment fees and costs.

Our Socially Responsible investment options focus on:

Investing in a manner that may align with your personal values.

Lifecycle

Lifecycle invests your super in higher-growth options when you are younger and automatically moves you to lower-risk options as you grow older. Your super is invested in one of our signature investment options depending on your age.

Sector investment options

Our sector investment options predominantly invest in a specific asset class, such as Australian shares, cash or bonds and have different levels of investment risk.

Choiceplus

With Choiceplus, you choose from a wide range of investments.[5] You can invest directly in companies listed on the S&P/ASX 300 Index; selected Exchange Traded Funds (ETFs) and Listed Investment Companies (LICs) as well as term deposits. Limits apply.

You can find the details of the investment objective, level of investment risk, minimum suggested investment timeframe, investment mix and asset class ranges for each investment option later in this Guide.

4 Past performance is not a reliable indicator of future performance. Awards and ratings are only one factor to consider when deciding how to invest your super. For further information about ratings methodology and awards disclaimers, go to **hostplus.com.au/awards**.

5 See the *Choiceplus Guide* to learn more, including details of the terms, conditions and fees.

Our investment options in detail

The investment information in this guide is current at the date of publication (30 September 2025) but may change from time to time. Please visit **hostplus.com.au/members/our-products-and-services/investment-options** for the latest information. On the following pages, you'll find more detail about each investment option. To help you understand what makes up each investment option, we've put together the example below:

Describes the focus of the investment option.

Balanced(MySuper)

Summary

The Balanced investment option is focused on **delivering the best net return** from investing in a portfolio that has a bias to growth assets.

Describes the types of members that this option is suitable for, based on the characteristics of the investment option.

Who is this investment suitable for?

With a **bias to growth** assets, this **Signature** investment option is designed for members with a **medium to long-term** investment time frame, who are seeking **strong** returns and have a **medium to high tolerance tolerance** of negative returns.
This option is also designed for members who do not wish to make an investment choice.

Describes the target investment return over a 10 and/or 20-year period.

Investment Objective

CPI + 3% p.a. on average over 10 years.
CPI + 4% p.a. on average over 20 years.

Describes how risky this option is and ranges from very low to very high risk. This is an industry wide Standard Risk Measure, which is based on the expected number of negative annual returns over a 20-year period.

Level of investment risk

medium to high (Negative returns expected in between 3.3 out of every 20 years)

The recommended minimum period that this option should be invested in for.

Minimum suggested investment timeframe

5 years +

Growth/defensive allocation

76% growth / 24% defensive

Describes how much exposure the option has to growth and defensive assets

Asset allocation

The different asset classes that the investment option is invested in. Listed securities are assets that are listed on a securities exchange, like shares, while unlisted assets include assets that are not listed on an exchange, like direct property. Bonds and Cash include cash in the bank, bank bills and government bonds.

Asset class	Range %	Target %
Listed equities		
Australian shares	10 - 40	21
International shares – developed markets	10 - 40	23
International shares – emerging markets	0 - 15	6
Unlisted assets		
Property	0 - 30	9
Infrastructure	0 - 30	11
Private equity	0 - 25	10
Credit	0 - 20	7
Alternatives	0 - 20	4
Bonds and cash		
Bonds	0 - 20	5
Cash	0 - 15	4

The Target provides guidance on how much Hostplus invests in different asset classes. **The Range** is the minimum and maximum for each asset class. The Hostplus investment team can change actual allocations within these ranges to reflect what's happening in investment markets to maximise returns for members.

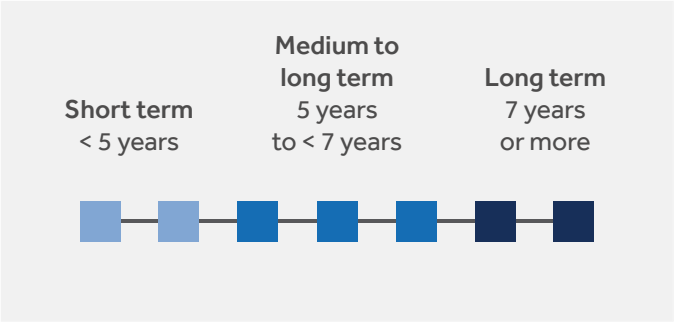
Did you know? You can check our investment performance any time at **hostplus.com.au/returns** or through Member Online or the mobile app. There, you'll also find the total estimated fees and costs for each option.

Tools for making informed choices

We use a range of tools to help you understand and compare our investment options. You'll see these on the following pages, where we explain our investment options in detail. Here's how they work.

Minimum suggested investment timeframe

To help you make an informed choice about the length of time you should consider investing for, we use the following criteria to describe the minimum suggested investment timeframe:



Expected returns over 20 years

We use the following criteria to categorise the expected returns of our investment options, based on the return objective per annum on average over 20 years of each investment option:

Very strong means > CPI + 4%

Strong means > CPI + 3% to = CPI + 4%

Moderate means > CPI + 2% to = CPI + 3%

Modest means > CPI + 1% to = CPI + 2%

Stable means CPI + 1% or less

CPI refers to the Consumer Price Index, which is a measure of the average change over time in the prices paid by households for a fixed basket of goods and services.

Growth and defensive mix

We've also provided an overview of each investment option's growth and defensive asset mix. Here's an example:

Growth/defensive allocation	75% growth / 25% defensive

We use the following criteria to categorise the degree of bias towards growth and/or defensive assets of our investment options:

All growth means
100% growth assets

Strong bias to growth means
> 80% to < 100% growth assets

Bias to growth means
> 60% to = 80% growth assets

Similar proportion of growth and defensive means
> 40% to = 60% growth assets

Bias to defensive means
> 20% to = 40% growth assets

Strong bias to defensive means
> 0% to = 20% growth assets

All defensive means
0% growth assets

Standard Risk Measure

To help you compare the risk profile of our investment options using a simplified risk measure, we have adopted the Standard Risk Measure (SRM). It can also be helpful tool if you're comparing our investment options with those offered by other funds who also use the SRM.

The SRM is based on industry guidance to allow members to compare investment options that are expected to deliver a similar number of negative annual returns over any 20-year period.

When we describe each of our investment options[6] in detail, you'll find the SRM. Here's an example of what to look for:

Level of investment risk	**Medium.** (Negative returns expected in between 2 to less than 3 out of every 20 years)

The SRM isn't a complete assessment of all forms of investment risk. For instance, it doesn't detail the size of a potential negative return, or the potential for a positive return to be less than you might require to meet your objectives. It also doesn't take into account the impact of administration fees and tax on the likelihood of a negative return.

You should ensure you are comfortable with the risks and potential losses associated with your chosen investment options.

SRM labels and categories

Risk label	Estimated number of negative annual returns over any 20 year period
Very low	Less than 0.5
Low	0.5 to less than 1
Low to medium	1 to less than 2
Medium	2 to less than 3
Medium to high	3 to less than 4
High	4 to less than 6
Very high	6 or greater

This risk measure is applicable to all of our investment options with the exception of Choiceplus. You can learn more about other risks of super in the *How Super Works Guide* for your product.

6 See the *Choiceplus Guide* for details of the investments available through Choiceplus.

Overview of our diversified investment options

Our diversified investment options have varying levels of investment risk and focus on three different investment styles. You can invest in one or more diversified investment options, or combine them with one or more sector investment options or with Choiceplus to give you greater flexibility. The following table captures some of their key characteristics. For more detail, please also see the following pages.

Each diversified investment option has a different level of investment risk, mix of growth/defensive assets, investment objective and minimum suggested investment timeframe (see the following pages for details of each investment option).

Investment style	Investment option	Level of investment risk	Target exposure to Growth assets	Long-term return objective over 20 years	Minimum suggested investment timeframe
Signature: Focused on delivering the best net returns for a given level of risk	High Growth	high	100%	CPI +4.5% p.a.	10 years +
	Growth	medium to high	90%	CPI +4.5% p.a.	5 years +
	Balanced (MySuper)	medium to high	76%	CPI +4% p.a.	5 years +
	Conservative	medium	58%	CPI +3% p.a.	5 years +
	Stable	low to medium	38%	CPI +2% p.a.	5 years +
	Defensive	low	18%	CPI +1% p.a.	2 years +
Indexed: Focused on minimising investment fees and costs	Indexed High Growth	high	100%	CPI +3% p.a.	7 years +
	Indexed Growth	high	90%	CPI +2.5% p.a.	7 years +
	Indexed Balanced	high	75%	CPI +2.5% p.a.	5 years +
	Indexed Conservative	medium to high	55%	CPI +2% p.a.	5 years +
	Indexed Stable	medium	37%	CPI +1.5% p.a.	5 years +
	Indexed Defensive	low to medium	19%	CPI + 1% p.a.	5 years +
Socially Responsible Investment (SRI): Focused on investing in a manner that may align with your personal values	SRI High Growth	high	100%	CPI +3.5% p.a.	7 years +
	SRI Balanced	medium to high	73%	CPI +3% p.a.	5 years +
	SRI Defensive	low	19%	CPI +1% p.a.	5 years +
Lifecycle: Focused on growing your balance faster when you are younger, and helping protect your balance as you approach retirement.	Lifecycle	Ranges from medium to high to medium, depending on the investment option you are in.	Ranges from 90% to 58%, depending on the investment option you are in.	Ranges from CPI + 4.5% to CPI + 3%, depending on the investment option you are in.	5 years +

SIGNATURE INVESTMENT OPTIONS (DIVERSIFIED)

Focused on delivering the best net return for a given level of risk.

Investment options

- High Growth
- Growth
- Balanced (MySuper)
- Conservative
- Stable
- Defensive

These six diversified investment options take full advantage of Hostplus' investment expertise and feature our best investment ideas across listed and unlisted assets, bonds and cash.

High Growth

Summary

The High Growth investment option is focused on **delivering the best net return** from investing in a portfolio of **all growth** assets.

Who is this investment suitable for?

With **all growth** assets, this **Signature** investment option is designed for members with a **long-term** investment time frame, who are seeking **very-strong** returns and have a **high tolerance** of negative returns.

Investment Objective

CPI + 4.5% p.a. on average over 20 years.

Level of investment risk

high (Negative returns expected in between 4 to less than 6 out of every 20 years)

Minimum suggested investment timeframe

10 years +

Growth/defensive allocation

100% growth / 0% defensive

Asset allocation

Asset class	Range %	Target %
Listed equities		
Australian shares	10 - 60	37
International shares – developed markets	10 - 60	42
International shares – emerging markets	0 - 30	9
Unlisted assets		
Property	0 - 10	0
Infrastructure	0 - 10	0
Private equity	0 - 30	12
Credit	0 - 10	0
Alternatives	0 - 10	0
Bonds and cash		
Bonds	0 - 10	0
Cash	0 - 10	0

Growth

Summary

The Growth investment option is focused on **delivering the best net return** from investing in a portfolio that has a **strong bias to growth** assets.

Who is this investment suitable for?

With a **strong bias to growth** assets, this **Signature** investment option is designed for members with a **medium to long-term** investment time frame, who are seeking **very-strong** returns and have a **medium to high tolerance** of negative returns.

Investment Objective

CPI + 4.5% p.a. on average over 20 years.

Level of investment risk

medium to high (Negative returns expected in between 3 to less than 4 out of every 20 years)

Minimum suggested investment timeframe

5 years +

Growth/defensive allocation

90% growth / 10% defensive

Asset allocation

Asset class	Range %	Target %
Listed equities		
Australian shares	10 - 50	30
International shares – developed markets	10 - 50	33
International shares – emerging markets	0 - 20	8
Unlisted assets		
Property	0 - 20	5
Infrastructure	0 - 20	8
Private equity	0 - 20	8
Credit	0 - 15	5
Alternatives	0 - 10	3
Bonds and cash		
Bonds	0 - 10	0
Cash	0 - 10	0

Balanced (MySuper)

Summary

The Balanced investment option is focused on **delivering the best net return** from investing in a portfolio that has a bias to growth assets.

Who is this investment suitable for?

With a **bias to growth** assets, this **Signature** investment option is designed for members with a **medium to long-term** investment time frame, who are seeking **strong** returns and have a **medium to high tolerance** of negative returns. This option is also designed for members who do not wish to make an investment choice.

Investment Objective

CPI + 3% p.a. on average over 10 years.
CPI + 4% p.a. on average over 20 years.

Level of investment risk

medium to high (Negative returns expected in between 3 to less than 4 out of every 20 years)

Minimum suggested investment timeframe

5 years +

Growth/defensive allocation

76% growth / 24% defensive

Asset allocation

Asset class	Range %	Target %
Listed equities		
Australian shares	10 - 40	21
International shares – developed markets	10 - 40	23
International shares – emerging markets	0 - 15	6
Unlisted assets		
Property	0 - 30	9
Infrastructure	0 - 30	11
Private equity	0 - 25	10
Credit	0 - 20	7
Alternatives	0 - 20	4
Bonds and cash		
Bonds	0 - 20	5
Cash	0 - 15	4

Conservative

Summary

The Conservative investment option is focused on **delivering the best net return** from investing in a portfolio that has a **similar proportion of growth and defensive** assets.

Who is this investment suitable for?

With a **similar proportion of growth and defensive** assets, this **Signature** investment option is designed for members with a **medium to long-term** investment time frame, who are seeking **moderate** returns and have a **medium tolerance** of negative returns.

Investment Objective

CPI + 3% p.a. on average over 20 years.

Level of investment risk

medium (Negative returns expected in between 2 to less than 3 out of every 20 years)

Minimum suggested investment timeframe

5 years +

Growth/defensive allocation

58% growth / 42% defensive

Asset allocation

Asset class	Range %	Target %
Listed equities		
Australian shares	10 - 30	16
International shares – developed markets	10 - 30	18
International shares – emerging markets	0 - 15	4
Unlisted assets		
Property	0 - 25	8
Infrastructure	0 - 25	11
Private equity	0 - 10	4
Credit	0 - 20	7
Alternatives	0 - 20	6
Bonds and cash		
Bonds	10 - 40	18
Cash	0 - 25	8

Stable

Summary

The Stable investment option is focused on **delivering the best net return** from investing in a portfolio that has a **bias to defensive** assets.

Who is this investment suitable for?

With a **bias to defensive** assets, this **Signature** investment option is designed for members with a **medium to long-term** investment time frame, who are seeking **modest** returns and have a **low to medium tolerance** of negative returns.

Investment Objective

CPI + 2% p.a. on average over 20 years.

Level of investment risk

low to medium (Negative returns expected in between 1 to less than 2 out of every 20 years)

Minimum suggested investment timeframe

5 years +

Growth/defensive allocation

38% growth / 62% defensive

Asset allocation

Asset class	Range %	Target %
Listed equities		
Australian shares	0 - 30	8
International shares – developed markets	0 - 30	10
International shares – emerging markets	0 - 10	2
Unlisted assets		
Property	0 - 25	8
Infrastructure	0 - 25	11
Private equity	0 - 10	2
Credit	0 - 20	7
Alternatives	0 - 20	6
Bonds and cash		
Bonds	10 - 50	30
Cash	0 - 50	16

Defensive

Summary

The Defensive investment option is focused on **delivering the best net return** from investing in a portfolio that has a **strong bias to defensive** assets.

Who is this investment suitable for?

With a **strong bias to defensive** assets, this **Signature** investment option is designed for members with a **short-term** investment time frame, who are seeking **stable** returns and have a **low tolerance** of negative returns.

Investment Objective

CPI + 1% p.a. on average over 20 years.

Level of investment risk

low (Negative returns expected in between 0.5 to less than 1 out of every 20 years)

Minimum suggested investment timeframe

2 years +

Growth/defensive allocation

18% growth / 82% defensive

Asset allocation

Asset class	Range %	Target %
Listed equities		
Australian shares	0 - 30	5
International shares – developed markets	0 - 30	7
International shares – emerging markets	0 - 10	1
Unlisted assets		
Property	0 - 30	2
Infrastructure	0 - 30	4
Private equity	0 - 10	0
Credit	0 - 30	1
Alternatives	0 - 30	3
Bonds and cash		
Bonds	10 - 70	34
Cash	10 - 80	43

INDEXED INVESTMENT OPTIONS (DIVERSIFIED)

Focused on minimising investment fees and costs.

Investment options

- Indexed High Growth
- Indexed Growth
- Indexed Balanced
- Indexed Conservative
- Indexed Stable
- Indexed Defensive

These six diversified investment options generally aim to track passive investment strategies, investing in listed equities, bonds and cash.

Indexed High Growth

Summary

The Indexed High Growth investment option is focused on **minimising investment fees and costs** from investing in a portfolio of **all growth** assets.

Who is this investment suitable for?

With **all growth** assets, this **Indexed** investment option is designed for members with a **long-term** investment time frame, who are seeking **moderate** returns and have a **high tolerance** of negative returns.

Investment Objective

CPI + 3% p.a. on average over 20 years.

Level of investment risk

high (Negative returns expected in between 4 to less than 6 out of every 20 years)

Minimum suggested investment timeframe

7 years +

Growth/defensive allocation

100% growth / 0% defensive

Asset allocation

Asset class	Range %	Target %
Listed equities		
Australian shares	20 - 80	44
International shares – developed markets	20 - 80	50
International shares – emerging markets	0 - 30	6
Unlisted assets		
Property	0 - 10	0
Infrastructure	0 - 10	0
Private equity	0 - 30	0
Credit	0 - 10	0
Alternatives	0 - 10	0
Bonds and cash		
Bonds	0 - 10	0
Cash	0 - 10	0

Indexed Growth

Summary

The Indexed Growth investment option is focused on **minimising investment fees and costs** from investing in a portfolio that has a **strong bias to growth** assets.

Who is this investment suitable for?

With a **strong bias to growth** assets, this **Indexed** investment option is designed for members with a **long-term** investment time frame, who are seeking **moderate** returns and have a **high tolerance** of negative returns.

Investment Objective

CPI + 2.5% p.a. on average over 20 years.

Level of investment risk

high (Negative returns expected in between 4 to less than 6 out of every 20 years)

Minimum suggested investment timeframe

7 years +

Growth/defensive allocation

90% growth / 10% defensive

Asset allocation

Asset class	Range %	Target %
Listed equities		
Australian shares	20 - 70	37
International shares – developed markets	20 - 70	48
International shares – emerging markets	0 - 30	5
Unlisted assets		
Property	0 - 10	0
Infrastructure	0 - 10	0
Private equity	0 - 30	0
Credit	0 - 10	0
Alternatives	0 - 10	0
Bonds and cash		
Bonds	0 - 20	10
Cash	0 - 20	0

Indexed Balanced

Summary

The Indexed Balanced investment option is focused on **minimising investment fees and costs** from investing in a portfolio that has a **bias to growth** assets.

Who is this investment suitable for?

With a **bias to growth** assets, this **Indexed** investment option is designed for members with a **medium to long-term** investment time frame, who are seeking **moderate** returns and have a **high tolerance** of negative returns.

Investment Objective

CPI + 2.5% p.a. on average over 20 years.

Level of investment risk

high (Negative returns expected in between 4 to less than 6 out of every 20 years)

Minimum suggested investment timeframe

5 years +

Growth/defensive allocation

75% growth / 25% defensive

Asset allocation

Asset class	Range %	Target %
Listed equities		
Australian shares	20 - 60	32
International shares – developed markets	20 - 60	39
International shares – emerging markets	0 - 15	4
Unlisted assets		
Property	0 - 10	0
Infrastructure	0 - 10	0
Private equity	0 - 10	0
Credit	0 - 10	0
Alternatives	0 - 10	0
Bonds and cash		
Bonds	10 - 35	20
Cash	0 - 20	5

Indexed Conservative

Summary

The Indexed Conservative investment option is focused on **minimising investment fees and costs** from investing in a portfolio that has a **similar proportion of growth and defensive** assets.

Who is this investment suitable for?

With a **similar proportion of growth and defensive** assets, this **Indexed** investment option is designed for members with a **medium to long-term** investment time frame, who are seeking **modest** returns and have a **medium to high tolerance** of negative returns.

Investment Objective

CPI + 2% p.a. on average over 20 years.

Level of investment risk

medium to high (Negative returns expected in between 3 to less than 4 out of every 20 years)

Minimum suggested investment timeframe

5 years +

Growth/defensive allocation

55% growth / 45% defensive

Asset allocation

Asset class	Range %	Target %
Listed equities		
Australian shares	10 - 50	23
International shares – developed markets	10 - 50	29
International shares – emerging markets	0 - 20	3
Unlisted assets		
Property	0 - 20	0
Infrastructure	0 - 20	0
Private equity	0 - 20	0
Credit	0 - 20	0
Alternatives	0 - 20	0
Bonds and cash		
Bonds	5 - 45	30
Cash	0 - 40	15

Indexed Stable

Summary

The Indexed Stable investment option is focused on **minimising investment fees and costs** from investing in a portfolio that has a **bias to defensive** assets.

Who is this investment suitable for?

With a **bias to defensive** assets, this **Indexed** investment option is designed for members with a **medium to long-term** investment time frame, who are seeking **modest** returns and have a **medium tolerance** of negative returns.

Investment Objective

CPI + 1.5% p.a. on average over 20 years.

Level of investment risk

medium (Negative returns expected in between 2 to less than 3 out of every 20 years)

Minimum suggested investment timeframe

5 years +

Growth/defensive allocation

37% growth / 63% defensive

Asset allocation

Asset class	Range %	Target %
Listed equities		
Australian shares	0 - 40	15
International shares – developed markets	0 - 40	20
International shares – emerging markets	0 - 10	2
Unlisted assets		
Property	0 - 30	0
Infrastructure	0 - 30	0
Private equity	0 - 10	0
Credit	0 - 30	0
Alternatives	0 - 30	0
Bonds and cash		
Bonds	10 - 65	40
Cash	0 - 60	23

Indexed Defensive

Summary

The Indexed Defensive investment option is focused on **minimising investment fees and costs** from investing in a portfolio that has a **strong bias to defensive** assets.

Who is this investment suitable for?

With a **strong bias to defensive** assets, this **Indexed** investment option is designed for members with a **medium to long-term** investment time frame, who are seeking **stable** returns and have a **low to medium tolerance** of negative returns.

Investment Objective

CPI + 1% p.a. on average over 20 years.

Level of investment risk

low to medium (Negative returns expected in between 1 to less than 2 out of every 20 years)

Minimum suggested investment timeframe

5 years +

Growth/defensive allocation

19% growth / 81% defensive

Asset allocation

Asset class	Range %	Target %
Listed equities		
Australian shares	0 - 30	8
International shares – developed markets	0 - 30	10
International shares – emerging markets	0 - 10	1
Unlisted assets		
Property	0 - 30	0
Infrastructure	0 - 30	0
Private equity	0 - 10	0
Credit	0 - 30	0
Alternatives	0 - 30	0
Bonds and cash		
Bonds	10 - 70	36
Cash	10 - 80	45

SOCIALLY RESPONSIBLE INVESTMENT (SRI) OPTIONS (DIVERSIFIED)

Focused on investing in a manner that may align with your personal values.

Investment options

- SRI High Growth
- SRI Balanced
- SRI Defensive

These three diversified investment options seek to reduce exposure to industry segments within fossil fuels and tobacco production, as well as other factors.

SRI High Growth

Summary

The SRI High Growth investment option is focused on **investing in a manner that may align with your personal values** from investing in a portfolio of **all growth** assets.

Who is this investment suitable for?

With **all growth** assets, this **Socially Responsible Investment (SRI)** investment option is designed for members with a **long-term** investment time frame, who are seeking **strong** returns and have a **high tolerance** of negative returns.

Investment Objective

CPI + 3.5% p.a. on average over 20 years.

Level of investment risk

high (Negative returns expected in between 4 to less than 6 out of every 20 years)

Minimum suggested investment timeframe

7 years +

Growth/defensive allocation

100% growth / 0% defensive

Asset allocation

Asset class	Range %	Target %
Listed equities		
Australian shares	20 - 80	42
International shares – developed markets	20 - 80	46
International shares – emerging markets	0 - 30	0
Unlisted assets		
Property	0 - 10	0
Infrastructure	0 - 10	0
Private equity	0 - 30	12
Credit	0 - 10	0
Alternatives	0 - 10	0
Bonds and cash		
Bonds	0 - 10	0
Cash	0 - 10	0

SRI Balanced

Summary

The SRI Balanced investment option is focused on **investing in a manner that may align with your personal values** from investing in a portfolio that has a **bias to growth** assets.

Who is this investment suitable for?

With a **bias to growth** assets, this **Socially Responsible Investment (SRI)** investment option is designed for members with a **medium to long-term** investment time frame, who are seeking **moderate** returns and have a **medium to high tolerance** of negative returns.

Investment Objective

CPI + 3% p.a. on average over 20 years.

Level of investment risk

medium to high (Negative returns expected in between 3 to less than 4 out of every 20 years)

Minimum suggested investment timeframe

5 years +

Growth/defensive allocation

73% growth / 27% defensive

Asset allocation

Asset class	Range %	Target %
Listed equities		
Australian shares	10 - 50	25
International shares – developed markets	10 - 50	28
International shares – emerging markets	0 - 20	0
Unlisted assets		
Property	0 - 30	8
Infrastructure	0 - 30	9
Private equity	0 - 30	10
Credit	0 - 20	0
Alternatives	0 - 30	5
Bonds and cash		
Bonds	0 - 30	10
Cash	0 - 20	5

SRI Defensive

Summary

The SRI Defensive investment option is focused on **investing in a manner that may align with your personal values** from investing in a portfolio that has a **strong bias to defensive** assets.

Who is this investment suitable for?

With a **strong bias to defensive** assets, this **Socially Responsible Investment (SRI)** investment option is designed for members with a **medium to long-term** investment time frame, who are seeking **stable** returns and have a **low tolerance** of negative returns.

Investment Objective

CPI + 1% p.a. on average over 20 years.

Level of investment risk

low (Negative returns expected in between 0.5 to less than 1 out of every 20 years)

Minimum suggested investment timeframe

5 years +

Growth/defensive allocation

19% growth / 81% defensive

Asset allocation

Asset class	Range %	Target %
Listed equities		
Australian shares	0 - 30	7
International shares – developed markets	0 - 30	7
International shares – emerging markets	0 - 10	0
Unlisted assets		
Property	0 - 30	2
Infrastructure	0 - 30	4
Private equity	0 - 10	0
Credit	0 - 30	0
Alternatives	0 - 30	3
Bonds and cash		
Bonds	10 - 70	35
Cash	10 - 80	42

How the Socially Responsible Investment options are designed

These Socially Responsible Investment options allow members to invest their superannuation in a manner that may align with their personal values based on additional responsible investment criteria compared to Hostplus' other investment options.

To develop these investment options, we partner with specialist external investment managers. Hostplus or its investment managers source ESG data from external service providers (Institutional Shareholder Services (ISS) Inc and Morgan Stanley Capital International (MSCI)).

Decisions about the selection, retention or realisation of investments, particularly for listed assets, apply a rules-based approach and may therefore be affected by the accessibility and accuracy of data or an error by an external service provider. This may result in inadvertent holdings, typically over the short-term, in companies or assets the investment options seek to avoid.

While the options invest with managers through mandates or fund-of-one structures wherever possible in order to adhere to the below rules, there will be circumstances where the options invest in pooled funds. In such circumstances, we cannot set the specific industry segment exclusion criteria, but will aim for the closest fit to the industry segment exclusion criteria in selecting a pooled fund.

Where practicable, these options seek to reduce exposure to listed equity investments in the following industry segments, using the criteria below:

	Fossil fuels	Companies that own reserves, explore, mine, extract, produce, refine or generate energy from fossil fuels as well as those companies that receive revenue from servicing these sectors through equipment services, pipeline transport or distribution. Seeks to apply a zero materiality threshold, but dedicated renewable energy generators with backup fossil fuel sources (<5%) may remain investible. Data is supplied by Morgan Stanley Capital International (MSCI) and Institutional Shareholders Services (ISS) Inc.
	Companies that breach Human Rights or Labour Rights standards	Companies that breach the United Nations (UN) Global Compact or International Labour Organisation's (ILO) Core Conventions. Data is supplied by MSCI.
	Companies with very poor environmental, social and governance (ESG) policies and systems	Companies with a MSCI ESG rating B or CCC.
	Controversial weapons	Companies involved in the development, production, maintenance or sale of controversial weapons (including cluster munitions, antipersonnel mines, depleted uranium, biological weapons, chemical weapons, blinding laser weapons, non-detectable fragment weapons, incendiary weapons and nuclear weapons). Involvement includes companies directly involved as well as prime-contractors, key subcontractors, and suppliers of key components. Data is supplied by ISS.
	Uncertified palm oil	Companies involved in growing, processing or using palm oil, that derive >10% of their revenue from these activities and where <50% of the palm oil is Roundtable on Sustainable Palm Oil (RSPO) Certified. Data is supplied by ISS.
	Predatory lending	Companies involved in predatory lending, including unfair or deceptive products, excessive interest rates, misleading marketing, inclusion of unnecessary costs and hidden fees and those targeting minority, low income or elderly consumers. Data is supplied by ISS.
	For-profit detention	Companies deriving >5% of their revenue from for-profit detention e.g. prisons and immigration detention. Data is supplied by ISS.
	Gambling	Companies deriving >5% of their reported revenue from gambling. Data is supplied by MSCI.
	Tobacco production	Companies that manufacture tobacco products, such as cigars, blunts, cigarettes, e-cigarettes, inhalers, beedis, kreteks, smokeless tobacco, snuff, snus, dissolvable and chewing tobacco. This also includes companies that grow or process raw tobacco leaves. Data is supplied by MSCI.
	Live animal export	Companies involved in the export of live animals for the purpose of slaughter, husbandry and breeding, including specialised transportation. Data is supplied by ISS.

More information on our SRI options can be found on our website at **hostplus.com.au/about-us/company-overview/investment-governance**

LIFECYCLE (DIVERSIFIED)

Focused on growing your balance faster when you're younger and helping protect your balance as you approach retirement.

With Lifecycle, your super is automatically invested in an option to match your life stage. This approach aims to grow your super faster when you are younger and can take on more risk - and lower your risk as you near retirement.

When you are younger, your money is invested in higher-growth options to help grow your balance faster. As you approach retirement, your balance is moved to a lower-risk option to help you protect what you've built.

Important information:

- When you choose Lifecycle, you can't choose other investment options, including Choiceplus.
- You must invest all (100%) of your balance in the Lifecycle option to remain in this option.
- Your current balance and future contributions will be invested to the signature investment option relevant for your life-stage.
- You will be automatically switched into a signature investment option with a lower risk on your 50th and 60th birthday.

Lifecycle

Summary

The Lifecycle investment option focuses on growing your balance faster when you are younger and helping to protect your balance as you approach retirement.

Who is this investment suitable for?

This investment option is designed for members who would like to automatically reduce the level of investment risk as they approach retirement by moving them from higher-growth investment options to lower-growth investment options as they approach retirement.

Life Stage	Investment option	Investment objective	Level of investment risk	Frequency of expected negative returns	Minimum suggested investment timeframe
GROW (Under 50)	Growth	CPI + 4.5% p.a. on average over 20 years	medium to high	Negative returns expected in 3 to less than 4 years out of 20	5 years +
MAINTAIN (50-59)	Balanced	CPI + 4% p.a. on average over 20 years	medium to high	Negative returns expected in 3 to less than 4 years out of 20	5 years +
PROTECT (60 and over)	Conservative	CPI + 3% p.a. on average over 20 years	medium	Negative returns expected in 2 to less than 3 years out of 20	5 years +

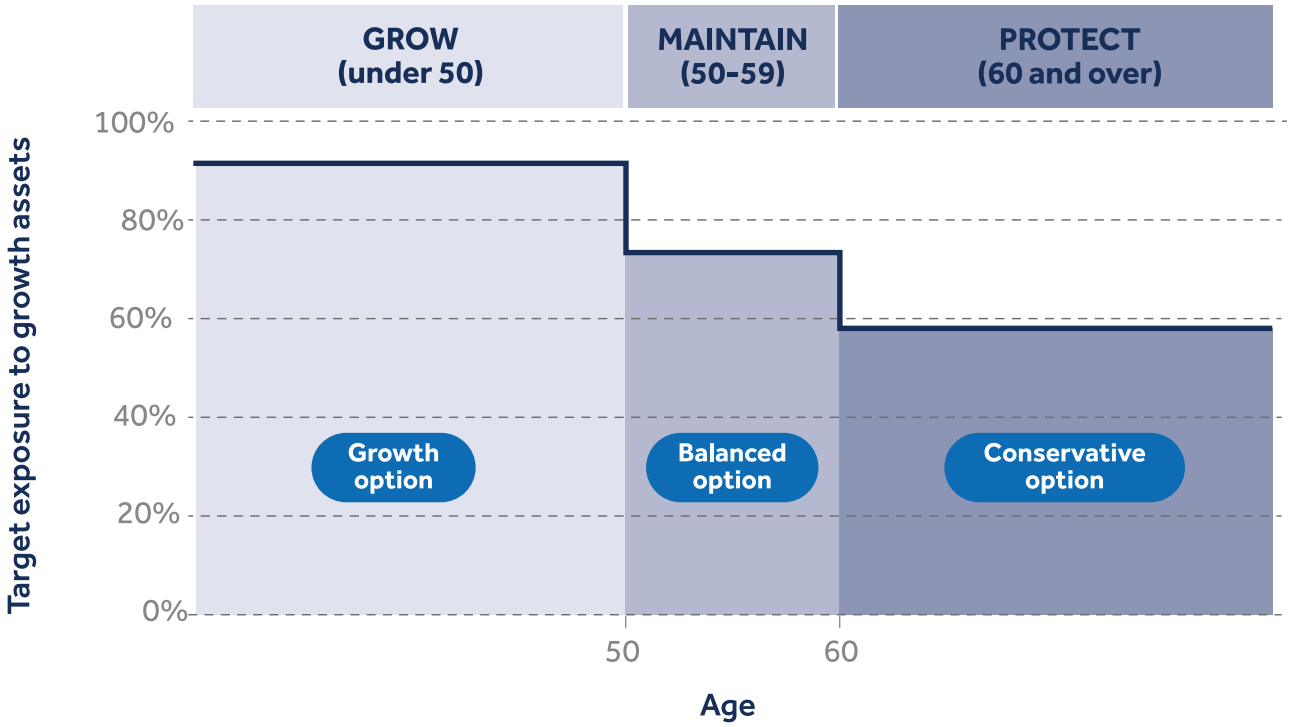
Asset mix

Refer to the *Signature (diversified) options section* for details of the target asset allocation and asset class ranges for the Growth, Balanced, and Conservative options.

Lifecycle uses three life-stages to achieve its strategy to grow, maintain and help protect your super so you can enjoy retirement by aiming to provide you with a higher balance and higher income in retirement:

- **GROW** (for members under 50). The focus of this life-stage is to build your balance faster by investing in an option with higher allocation to growth assets such as shares. Members in this stage will be invested in the Growth option which has a target allocation to growth assets of 90% and a medium to high level of investment risk.
- **MAINTAIN** (for members aged 50 to 59). The focus of this life-stage is to balance growth and stability as you continue to build your balance. Members in this stage will be invested in the Balanced option which has a target allocation to growth assets of 76% and a medium to high level of investment risk.
- **PROTECT** (for members aged 60 and over). The focus of this life-stage is to lower your risk to protect your balance so you can enjoy retirement. Members in this stage will be invested in the Conservative option which has a target allocation to growth assets of 58% and a medium level of investment risk.

Your balance will be automatically switched into a signature option relevant for the next life-stage when you turn 50 and 60.

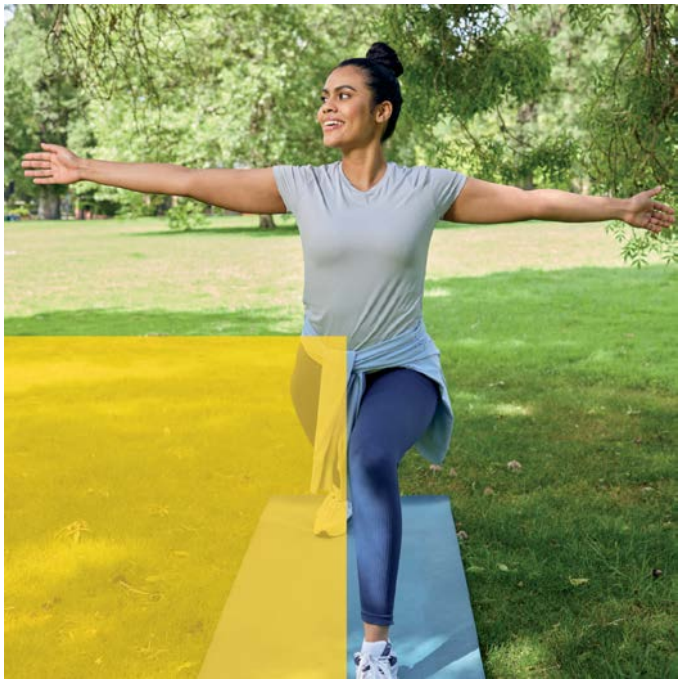


Life stage	Focus of this stage	Investment option	Target allocation to growth assets
GROW (Under 50)	Building your balance faster with a higher-growth option.	Growth	90%
MAINTAIN (50-59)	Balancing growth and stability as you continue to build your balance.	Balanced	76%
PROTECT (60 and over)	Lowering your risk to protect your balance so you can enjoy retirement.	Conservative	58%

SECTOR INVESTMENT OPTIONS

Designed to allow you greater flexibility in meeting your investment needs.

The sector investment options predominantly invest in a specific asset class, such as Cash or Australian shares, and have varying investment styles. You can choose to invest in more than one sector investment option or combine them with our diversified or Choiceplus investments to give you greater flexibility.



These options are not designed for investing 100% of your super. Choosing one or more sector options without diversifying your portfolio means you might face a higher risk of loss or miss out on potential growth.

Investment option	Level of investment risk	Target exposure to Growth assets	Long-term return objective over 20 years	Minimum suggested investment timeframe
Australian Shares	high	100%	CPI + 4% p.a.	7 years +
Australian Shares - Indexed	high	100%	CPI + 3% p.a.	5 years +
International Shares	high	100%	CPI + 3.5% p.a.	5 years +
International Shares - Indexed	high	100%	CPI + 2% p.a.	5 years +
Bonds	medium	0%	CPI + 0% p.a.	2 years +
Bonds - Indexed	medium	0%	CPI + 0% p.a.	2 years +
Cash	very low	0%	CPI + 0% p.a.	2years +

Australian Shares

Summary

The Australian Shares investment option is focused on **delivering the best net return in a single sector** from investing in a portfolio of **all growth** assets (typically companies listed predominantly on the Australian Securities Exchange).

Who is this investment suitable for?

With **all growth** assets, this **Sector** investment option is designed for members with a **long-term** investment time frame, who are seeking **strong** returns and have a **high tolerance** of negative returns.

Investment Objective

CPI + 4% p.a. on average over 20 years.

Level of investment risk

high (Negative returns expected in between 4 to less than 6 out of every 20 years)

Minimum suggested investment timeframe

7 years +

Growth/defensive allocation

100% growth / 0% defensive

Asset allocation

Asset class	Range %	Target %
Listed equities		
Australian shares	90 - 100	100
Bonds and cash		
Cash	0 - 10	0

Australian Shares - Indexed

Summary

The Australian Shares - Indexed investment option is focused on **minimising investment fees and costs in a single sector** from investing in a portfolio of **all growth** assets (typically companies listed predominantly on the Australian Securities Exchange).

Who is this investment suitable for?

With **all growth** assets, this **Sector** investment option is designed for members with a **medium to long-term** investment time frame, who are seeking **moderate** returns and have a **high tolerance** of negative returns.

Investment Objective

CPI + 3% p.a. on average over 20 years.

Level of investment risk

high (Negative returns expected in between 4 to less than 6 out of every 20 years)

Minimum suggested investment timeframe

5 years +

Growth/defensive allocation

100% growth / 0% defensive

Asset allocation

Asset class	Range %	Target %
Listed equities		
Australian shares	90 - 100	100
Bonds and cash		
Cash	0 - 10	0

International Shares

Summary

The International Shares investment option is focused on **delivering the best net return in a single sector** from investing in a portfolio of **all growth** assets (typically companies listed on international securities exchanges, including developed and emerging markets, and may include some unlisted assets).

Who is this investment suitable for?

With **all growth** assets, this **Sector** investment option is designed for members with a **medium to long-term** investment time frame, who are seeking **strong** returns and have a **high tolerance** of negative returns.

Investment Objective

CPI + 3.5% p.a. on average over 20 years.

Level of investment risk

high (Negative returns expected in between 4 to less than 6 out of every 20 years)

Minimum suggested investment timeframe

5 years +

Growth/defensive allocation

100% growth / 0% defensive

Asset allocation

Asset class	Range %	Target %
Listed equities		
International shares – developed markets	50 - 100	79
International shares – emerging markets	0 - 40	21
Bonds and cash		
Cash	0 - 10	0

International Shares - Indexed

Summary

The International Shares - Indexed investment option is focused on **minimising investment fees and costs in a single sector** from investing in a portfolio of **all growth** assets (typically companies listed on international securities exchanges in developed markets).

Who is this investment suitable for?

With **all growth** assets, this **Sector** investment option is designed for members with a **medium to long-term** investment time frame, who are seeking **modest** returns and have a **high tolerance** of negative returns.

Investment Objective

CPI + 2% p.a. on average over 20 years.

Level of investment risk

high (Negative returns expected in between 4 to less than 6 out of every 20 years)

Minimum suggested investment timeframe

5 years +

Growth/defensive allocation

100% growth / 0% defensive

Asset allocation

Asset class	Range %	Target %
Listed equities		
International shares – developed markets	90 - 100	100
Bonds and cash		
Cash	0 - 10	0

Bonds

Summary

The Bonds is focused on **delivering the best net return in a single sector** from investing in a portfolio of **all defensive** assets (Australian and international government bonds and other investment grade[7] debt).

Who is this investment suitable for?

With **short-term** assets, this **Sector** investment option is designed for members with a **short-term** investment time frame, who are seeking **stable** returns and have a **medium tolerance** of negative returns.

Investment Objective

CPI + 0% p.a. on average over 20 years.

Level of investment risk

medium (Negative returns expected in between 2 to less than 3 out of every 20 years)

Minimum suggested investment timeframe

2 years +

Growth/defensive allocation

0% growth / 100% defensive

Asset allocation

Asset class	Range %	Target %
Bonds and cash		
Bonds	90 - 100	100
Cash	0 - 10	0

Bonds - Indexed

Summary

The Bonds - Indexed investment option is focused on **minimising investment fees and costs in a single sector** from investing in a portfolio of **all defensive** assets (Australian and international government bonds and other investment grade debt).

Who is this investment suitable for?

With **all defensive** assets, this **Sector** investment option is designed for members with a **short-term** investment time frame, who are seeking **stable** returns and have a **medium tolerance** of negative returns.

Investment Objective

CPI + 0% p.a. on average over 20 years.

Level of investment risk

medium (Negative returns expected in between 2 to less than 3 out of every 20 years)

Minimum suggested investment timeframe

2 years +

Growth/defensive allocation

0% growth / 100% defensive

Asset allocation

Asset class	Range %	Target %
Bonds and cash		
Bonds	90 - 100	100
Cash	0 - 10	0

7 Investment grade refers to a company's credit rating. To be considered investment grade, the company must be rated 'BBB' or higher by a credit ratings agency, like Standard and Poor's or Moody's. Anything below a 'BBB' rating is considered non-investment grade.

Cash[8]

Summary

The Cash investment option is focused on capital preservation from investing in a portfolio of **all defensive** assets with high liquidity characteristics (e.g., bank deposits, short-term money market investments and other similar investments).

Who is this investment suitable for?

With **all defensive** assets, this **Sector** investment option is designed for members with a **short-term** investment time frame, who are seeking **stable** returns and have a **very low tolerance** of negative returns.

Investment Objective

CPI + 0% p.a. on average over 20 years.

Level of investment risk

very low (Negative returns expected in between Less than 0.5 out of every 20 years)

Minimum suggested investment timeframe

2 years +

Growth/defensive allocation

0% growth / 100% defensive

Asset allocation

Asset class	Range %	Target %
Bonds and cash		
Cash	100 - 100	100

8 The Cash option will be invested approximately 60% in deposits with Commonwealth Bank of Australia Limited and 40% in deposits with Members Equity Bank Limited. Any remaining amounts of the Cash option will be invested in separate bank deposits, short-term money market investments or other similar investments. Please note that maintaining a specific allocation requires regular rebalancing and the actual allocation may vary between rebalancing dates.

CHOICEPLUS

Designed for members seeking a more active role in investing their super or pension.

Choiceplus allows you to invest in companies in the S&P/ASX 300 Index, and a selection of Exchange Traded Funds (ETFs), Listed Investment Companies (LICs) and Term Deposits.

Choiceplus is not available for Transition to Retirement (TTR) account holders. If you invest through Choiceplus, you can do so through either a Hostplus super account or a Hostplus pension account—not both.

Key features of Choiceplus

With Choiceplus, you can access a wider choice of investments like you can typically do with an SMSF - but without the complexity and administrative burden of having your own SMSF. Key features include:

- Central transaction account.
- Real time online share trading.
- Live share quotes and 20-minute delayed market data.
- Ability to participate in share dividend reinvestment plans.
- Access to personalised share trading information and history.
- Consolidated portfolio and tax reporting for your Choiceplus investments.
- Comprehensive market information, news and research.
- Investment tools, including watch lists and charting.
- Transfer your Choiceplus investments (excluding term deposits) from your Hostplus super account to a Hostplus pension account (excluding TTR accounts) without the need to sell down.

Choiceplus at a glance

For detailed information about Choiceplus (including transfers to a Hostplus pension account), please read the *Choiceplus Guide*, **hostplus.com.au/choiceplus**

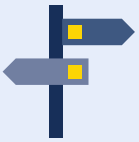
Who can invest?

To be eligible to invest in Choiceplus, you must:

- Be a Hostplus member with more than $10,000 in your account.
- Have access to the internet and a current email address, and registered for Member Online.
- Read and accept the terms and conditions during the registration process.
- Maintain a balance of at least $2,000 in one or more of your Hostplus diversified or sector investment options.[9]
- Transfer and maintain at least $200 into your Choiceplus transaction account from your other Hostplus investment options.

Fees

Additional fees and costs apply to Choiceplus and vary depending on what you choose to invest in. Find out more in the *Fees and Costs* and *Choiceplus Guides*, **hostplus.com.au/pds** and **hostplus.com.au/choiceplus**



Before you decide

It is important to bear in mind that investment decisions made in Choiceplus are made by you – not Hostplus.

Like any investment, Choiceplus carries its own level of investment and market risk. You should be aware of the risks involved and be comfortable with the strategy you are putting in place.

You should read the terms and conditions for investing in Choiceplus in the *Choiceplus Guide*, available at **hostplus.com.au/choiceplus**

Seek advice from a financial planner

While many people feel they have the ability to take a more active role in managing their super, the reality is often quite different. You may wish to obtain advice from a licensed financial planner before investing in Choiceplus.

9 The minimum required balance may be higher than $2,000. Hostplus must pay the minimum annual pension amount to you each financial year. This is a legal requirement. This amount is calculated annually and an 'income payment reserve' amount is displayed in the Choiceplus portal showing how much you need to maintain in other investment options so we can pay at least the minimum annual pension amount to you. Should your other investment options fall below the minimum amount to meet this payment we will be required to transfer cash from your Choiceplus account. This may require us to sell some of your Choiceplus shares or ETFs and LICs or break a term deposit. We will make every endeavour to contact you prior to selling any of your holdings in Choiceplus. See the *Choiceplus Guide* for more information.

The following tables provide further details about the investments available within Choiceplus:[10]

Australian Shares (within S&P/ASX 300 Index)	Exchange Traded Funds (ETFs)
Summary The S&P/ASX 300 Index incorporates up to 300 of the largest companies on the Australian Securities Exchange (by market capitalisation).	**Summary** ETFs are traded like shares, but are a collection of securities and generally represent a particular market index, (e.g. ASX Small Caps). ETFs provide a low-cost way to access a wide range of securities in Australian and international markets and different industry sectors without having to select shares yourself.
Who is this investment suitable for? Members with a long-term investment timeframe who are seeking strong long-term returns and have a high tolerance of negative returns. Choiceplus members should be comfortable with implementing their own investment strategy and taking an active role in managing their super.	**Who is this investment suitable for?** The answer varies depending on the ETF chosen as investment timeframes, expected returns and risk tolerances vary greatly. Choiceplus members choosing to invest in ETFs should be comfortable with implementing their own investment strategy and taking an active role in managing their super.
Level of investment risk **High.** (Based on a diversified share portfolio, expected frequency of negative annual returns would be in between 4 and 6 out of every 20 years)	**Level of investment risk** Varies depending on the ETF chosen
Minimum suggested investment timeframe 7 years +	**Minimum suggested investment timeframe** Varies depending on the ETF chosen
Exposure to growth assets 100%	**Exposure to growth assets** Varies depending on the ETF chosen
Listed Investment Companies (LICs)	**Term deposits**[11]
Summary LICs are publicly traded investment companies that invest in a diversified portfolio of assets, such as shares and bonds. LICs are traded like shares, and are closed-ended. This means they do not regularly issue new shares or cancel existing shares as investors join or leave. LICs are actively managed and can provide investors with exposure to a diversified portfolio of underlying shares and other assets.	**Summary** Term Deposits have a locked-in term and interest rate, which accrues interest daily and is credited to your account at the end of the selected term along with the original invested capital. The interest rate is generally higher than a normal bank deposit interest rate. Term deposits are deemed to be 'illiquid' investments, because once you have agreed on a term and locked your investment in, you cannot redeem your cash earlier without incurring a penalty on your interest rate.
Who is this investment suitable for? The answer varies depending on the LIC chosen as investment timeframes, expected returns and risk tolerances vary greatly. Choiceplus members choosing to invest in LICs should be comfortable with implementing their own investment strategy and taking an active role in managing their super.	**Who is this investment suitable for?** With all defensive assets, Term Deposits are designed for members with a short-term investment timeframe, who are seeking stable returns and have a low tolerance of negative returns.
Level of investment risk Varies depending on the LIC chosen	**Level of investment risk** **Low.** (Negative returns expected in between 0.5 to less than 1 out of every 20 years)
Minimum suggested investment timeframe Varies depending on the LIC chosen	**Minimum suggested investment timeframe** Maturity term – Choiceplus provides you with agreed maturity terms of 90 days, 180 days and 365 days on your term deposits.
Exposure to growth assets Varies depending on the LIC chosen	**Exposure to growth assets** 0%

For the current list of ETFs and LICs available through Choiceplus, go to **hostplus.com.au/choiceplus**. Choiceplus allows you to invest your superannuation in term deposits provided by ME Bank – a division of Bank of Queensland Limited ABN 32 009 656 740, AFSL and ACL 244616.

10 Hostplus reserves the right to change or add to the selection of investments available through Choiceplus as required.

11 Term Deposits cannot be transferred into your Hostplus pension account from your Hostplus super account.

MANAGING YOUR INVESTMENT CHOICES

The value of your investment

When you invest in any of our investment options, your money is pooled with other Hostplus members who've chosen the same investment option.

Each investment option is then broken up into units (excluding Choiceplus, which isn't unit based). Every unit you hold represents your share of that investment option. Your account balance is equal to the number of units you hold in each investment option multiplied by the relevant unit price for the option.

The unit price for each investment option is calculated by dividing the value of the assets in the investment option (after allowing for fees, costs and taxes, including fees paid to investment managers) by the number of units on issue. Just as the value of these assets can go up or down, the unit prices for the different investment options can also go up or down.

When you pick an investment, your money joins a pool with others who picked the same thing. This pool, after fees, is divided into 'units' with a price. The more you invest, the more units you get. Because the investments in the pool can change in value, the price of these units can also go up or down.

You can see how much your investment holdings are worth through Member Online and the Hostplus mobile app. Please note, the values will be based on the latest declared unit prices, which are generally two business days behind. You can also keep track each year via your annual Member Statement.

Changing investment options is easy and free.

Whether you choose an investment option(s) when you join Hostplus or go with our default Balanced (MySuper) investment option, you're not locked in, and can make changes throughout your membership. After all, your circumstances, goals and investment outlook may change over time, or you might simply prefer a different approach.

You can switch investment option(s) through Member Online by going to Investments > Manage Investments. When switching, you can choose to switch:

- your existing balance
- your future contributions and rollovers
- both your existing balance and future contributions/rollovers.

The following section explains this further, including examples to help you understand when your switch will be applied. If you need help, please **contact us**.

What do you want to change?

Before you make a change to your investment strategy, it's important to think about whether you want to switch your existing balance, future contributions to your account (including rollovers) – or both. You can choose the same – or different - investment options for your existing balance and future contributions. If you're not sure which options are right for you, please consider our flexible financial advice options (more on these below).

1. Switch your existing balance

You can change the way your existing super balance is invested. If you submit your investment switch request before 4.00pm AEST / AEDT (Melbourne time) on a national business day*, it will be processed using the unit prices applicable for that day. If you submit your request after 4.00pm AEST / AEDT, it will be treated as being received the following national business day.

Here's an example: Simone's account balance is invested 100% in the Balanced (MySuper) investment option. She decides to switch her existing account balance to the Indexed Balanced investment option. Simone logs onto Member Online at 10am on a standard Monday business day and goes to **Investments > Manage investments > Existing balance**, and selects 100% Indexed Balanced. Simone's switch will be processed using the unit prices of Monday and she'll see these changes reflected in Member Online on Wednesday. Any future contributions (e.g. regular super contributions paid by her employer) or rollovers (e.g. transfers into Hostplus from another super account) will not be affected by this switch. Simone's future contributions and rollovers will continue to be allocated to her original investment option, which is the Balanced (MySuper) option.

2. Switch your future contributions and rollovers

You can choose which investment options(s) you want your future contributions and rollovers to be invested in. Changes will apply immediately if you submit them through Member Online.

Here's an example: Hamish's future contributions are currently invested in the Balanced (MySuper) investment option. He decides to change this to the Growth investment option. Hamish logs onto Member Online at 10am on a standard Monday business day and goes to **Investments > Manage investments > Future contributions**, and selects 100% Growth. Hamish's request will be effective immediately and any contributions or rollovers he subsequently receives will be invested in the Growth investment option.

Hamish's existing super balance will not be affected by this switch. His existing balance will remain in his original investment option, which is the Balanced (MySuper) option.

For all switches, the number of units allocated or redeemed equals the dollar value of the transaction divided by the unit price of the relevant investment option. Calculating unit prices takes two national business days, so switches will typically be reflected in your account two national business days after we've received your request.

*A national business day is a weekday that is not a Saturday, Sunday, bank holiday or Melbourne public holiday.

Please note: Taxes, fees and costs, insurance premiums, withdrawals and partial rollovers from your account are deducted from your nominated future investment option(s). If you don't have sufficient funds in your future investment option(s), these will be taken proportionally from your other investment options as applicable.

Is there a good time to switch investment options?

The right investment choices for you and the right time to switch investment options is personal. It depends on your goals, investment timeframe, risk appetite, preferences, and how hands-on you want to be. If you're unsure, you may wish to speak with a Hostplus licensed financial adviser. Check out our range of financial planning options, including our SuperSmart digital advice service, at **hostplus.com.au/advice**.

It's important to remember that super is a long-term investment, so it's often advisable to create a long-term strategy and stick with it unless your personal circumstances change. Frequent switching can sometimes undermine your long-term investment goals.

Multiple switch and transaction requests

The following guidelines apply if you submit multiple switch requests and transactions:

- If you submit multiple investment switch requests on the same day, including cash transfers to or from Choiceplus, your latest request received will apply.
- If you request a payment and an investment switch together, and we process the payment first, the switch will only affect the money that's still in your account.

Suspension of applications, switches, redemptions, and withdrawals

We may suspend or restrict applications, switches, redemptions and withdrawal requests for all options or a single investment option at our absolute discretion. In such circumstances, transactions may not be processed or may be processed with significant delay.

We may also decide to process certain transaction requests from suspended, restricted or closed options on a case-by-case basis. Any decision about whether to process such transactions will be made in the best financial interests of members as a whole.

We'll process all impacted transaction requests using the effective unit price applicable on the date the suspension is lifted, or the date special approval is granted if earlier.

Unreasonable switching or transaction activity

We monitor switching and other transactions to identify activity that may be detrimental to the Fund and other members. For example, this may include frequent switching into and out of an investment option.

If unreasonable activity by a member is identified, we may choose to suspend or remove a member from certain investment options or restrict transactions at our discretion. We will write to you if we identify unreasonable switching or transaction activity on your account. We may also suspend access to the Choiceplus investment platform at any time for unreasonable use as permitted under the Choiceplus terms and conditions of use.

OUR INVESTMENT APPROACH

As a profit-for-member superannuation fund, Hostplus is run only to benefit members. Our goal is to deliver the best retirement outcomes for our members. These responsibilities guide every decision we make, and we take great care to ensure that our investment approach is also aligned to this goal.

Responsible investment

Responsible investment is an important part of our investment approach that helps us better manage risk and optimise retirement outcomes for our members. Our approach to responsible investment is informed by our responsible investment beliefs and implemented through our Responsible Investment Policy.

Here's an overview of our responsible investment beliefs:

- We believe that risks are better managed, and investment outcomes optimised, when a holistic investment approach is adopted. That includes identifying and integrating ESG risks and opportunities, and active ownership of investee companies and assets.
- We recognise that climate change may influence the performance of the Fund's investments over time and that the impact will be dependent on the extent of physical, social and regulatory changes. We recognise that we must, in the best financial interests of members, manage the financial risk due to climate change in our portfolio by incorporating climate change considerations into the investment process.
- ESG factors have the potential to be material to investment risk and return and may not be efficiently priced by markets. Considering ESG factors may lead to more complete analysis and better-informed investment decisions.
- Active ownership (through engagement and proxy voting) is critical to the governance of investments over the long-term. It is also an effective strategy for positively influencing company behaviour and performance and can therefore contribute positively to long-term returns.
- Conversely, divestment from a company or sector means losing influence and, if done for non-financial reasons, may impede the Fund's ability to deliver the highest possible return to members while assessing and effectively managing all foreseeable risks.

Read more in our Responsible Investment Policy at **hostplus.com.au/about-us/company-overview/investment-governance**

ESG integration

Our approach to responsible investment is influenced by our investment strategy, including direct investment or outsourcing to investment managers to invest on our behalf. The way and extent to which responsible investment is incorporated into investment decisions will differ across the portfolio and is dependent on the relevance of ESG factors to a particular asset class and the style of the investment strategy.

Here are some examples of ESG factors we may consider:

Environmental
Climate change[a] Pollution and waste Resource depletion Biodiversity Land use changes
Social
Human rights Labour rights[b] Health & safety Employee relations Human capital management Indigenous and First Nations People Local communities' relations Consumer protection Animal welfare
Governance
Board structure, size, diversity, skills and independence Executive remuneration Shareholder rights Corporate culture and ethics Bribery and corruption Risk management Lobbying Tax strategy

a More information on Hostplus' approach to climate change go to **hostplus.com.au/investment/investment-governance/climate-change**

b The labour standards Hostplus' investment managers take into account in selecting, retaining, and realising Hostplus' investments will vary between region, asset class, and investment option.

ESG considerations may be one of many factors that informs how Hostplus' investment managers invest on behalf of Hostplus, including decisions about the selection, retention or realisation of Hostplus' investments across the portfolio.

ESG factors are considered as part of our annual strategic asset allocation process and are taken into account in setting investment objectives.

In addition, Hostplus, together with its investment adviser, JANA Investment Advisers Pty Ltd, reviews investment managers' abilities to integrate ESG risks and opportunities into their investment decision making process as part of the investment manager selection and review process. While the approach to ESG integration may vary by manager, each manager's ability to consider and evaluate ESG factors must be in line with that of their asset class peer group at a minimum for inclusion in the portfolio.

While consideration of ESG factors (labour standards, environmental, social and ethical considerations) is part of Hostplus' Responsible Investment Policy, Hostplus has determined that a policy of explicitly banning controversial weapons from our investment portfolios will apply to all of the Fund's investments where Hostplus has a high degree of control over investment exposures. Please note, it may not be practicable to exclude controversial weapons in respect of investments where we do not have a high degree of control such as investments held via pooled fund vehicles, securitised financial instruments such as collateralised loan obligations, and fund-of-fund structures. Notwithstanding this, Hostplus will work with the investment managers which control those investments to seek to exclude exposure to controversial weapons.

Active ownership

Our preference is to retain exposure to a broad range of sectors and seek to create change within companies or sectors that we invest in through engagement rather than divest from a company or sector and lose influence.

Therefore, Hostplus pursues an active ownership program (which includes engagement and proxy voting) seeking to positively influence company behaviour and performance and therefore contribute positively to long-term returns.

Key principles which direct our engagement and proxy voting focus on board oversight and accountability, shareholder rights, major transactions, remuneration and ESG risk management and disclosure. Hostplus engages with companies primarily through its membership of the Australian Council of Superannuation Investors (ACSI) and EOS at Federated Hermes, as well as through investment managers.

We aim to vote at all investee company meetings where it is practical for us to do so. We make our voting decisions taking into account voting guidance from specialist service providers, recommendations from our investment managers and based on Hostplus' key engagement and voting principles.

More information about our approach to proxy voting can be found in our Responsible Investment Policy and we publicly disclose a full record of our voting decisions on the *Investment Governance* section of our website, **hostplus.com.au/about-us/company-overview/investment-governance**

INVESTMENT RISKS

All investments are subject to varying risks which can change their value. There are risks of investing in super, and each investment option has different risk characteristics and volatility. The most significant investment risks include:

Type of risk	Description
Concentration risk	The risk of losses from overexposure to an asset class, market, or single investment.
Currency risk	The risk that the value of your investments will be affected by changes in foreign currency exchange rates.
Counterparty risk	The risk that the other party in an investment, credit, or trading transaction may default on their contractual obligations.
Inflation risk	The risk that inflation will reduce the spending power of your income during retirement as the costs of goods and services rise.
Interest rate risk	The risk that a change in interest rates will reduce the value of your investments.
Liquidity risk	The risk that investments cannot be traded quickly or without considerably impacting their value.
Longevity risk	The risk of outliving your savings, leading to financial insecurity.
Regulatory risk	The risk that changes in government policy or regulation may impact your investments e.g. changes in superannuation policy.
Sequencing risk	The risk that the timing of your investment decisions (contributions, withdrawals, switches) and investment returns can impact your balance in retirement.
Timing risk	The risk that investments are bought when market prices are high and sold when market prices are low, leading to lower returns.
Volatility risk	The risk of significant changes in the market value of your investments.

OTHER IMPORTANT INFORMATION

Our investments and investment managers

Asset classes are constructed either by direct investments in assets or by appointing investment managers to invest in assets. You can find a list of investment managers by asset class on the *Investment Manager Allocations* section of our website at **hostplus.com.au/about-us/company-overview/investment-governance**

Balanced option and CPIplus option

The investment relationship between the Balanced option and the CPIplus option

The CPIplus option is only available to Hostplus pension account holders. CPIplus is designed to offer returns that are more certain and less volatile than those available by investing in growth assets, such as Australian shares, while offering higher returns than those available by investing in defensive assets, such as cash.

This objective is sought to be achieved by an internal investment mechanism whereby the rate of return of the CPIplus option is set at a predetermined rate ('n') above the Consumer Price Index (CPI) for specified Return Periods (Return Period is the period that particular predetermined returns apply to, which is usually 12 months from 1 July). This means that returns for the Return Period are unaffected by the returns on the underlying investments of the option. Though returns above inflation are predetermined annually, Hostplus can shorten the return period. Hostplus may also adjust the rate of return with at least 30 days' notice.

The assets of the CPIplus option are invested in the same pool and alongside the Hostplus Balanced option (in the pension phase), which is the same pool of assets which the Fund's Balanced option assets (in the accumulation and Transition to Retirement phases) phase are also invested in. Through the internal investment mechanism that sets and regulates the predetermined return for the CPIplus option, the Balanced option (in the Accumulation phase) provides investors in the CPIplus option, the predetermined return irrespective of market and performance outcomes.

While the return to the CPIplus option is predetermined, the Balanced option (in the Accumulation phase) receives the benefit of any excess market returns generated on the underlying assets of the CPIplus option. If, however, the investment return generated on the underlying assets of the CPIplus option falls short of the predetermined return, the Balanced option (in the Accumulation phase) makes up the shortfall. This mechanism could therefore result in the Balanced option returns (in the Accumulation phase) being either increased or decreased, depending on how the market returns compare to the predetermined returns.

A key assumption of this internal return arrangement is that the CPIplus option's assets produce a return sufficiently above that of CPI over the long term (10- and 20-year periods) to adequately and appropriately compensate the Balanced option (in the Accumulation phase) for the corresponding investment risk undertaken by that option.

Hostplus, and external modelling commissioned by Hostplus, estimates that over the long term, i.e., 10- and 20-year periods, the probability of the Balanced option (in the Accumulation Phase) achieving a return sufficient to both meet the CPIplus option return and adequately compensate the Balanced option (in the Accumulation phase) for the assumed investment risk in doing so, is very high.

The process and internal investment mechanism for setting the predetermined CPIplus option's return requires and involves balancing the relative interests of members in the CPIplus option with those of members in the Balanced option (in the Accumulation phase), and while this arrangement produces additional volatility and risk for the Balanced option (in the Accumulation phase), these are within the Trustee's current investment risk appetite and policy. Hostplus has appropriate fiduciary policies, processes and mechanisms to meet these requirements, which are formally reviewed and substantiated by the Trustee, with the assistance of its external investment consultant and other subject matter experts as deemed appropriate, at least annually as part of its annual investment strategy review.

For more information about the CPIplus investment option, please refer to **hostplus.com.au/cpiplus**.

Here to help

Call 1300 467 875, 8am – 8pm AEST/AEDT, Monday to Friday

Live chat or email **hostplus.com.au/contact**

Write
Locked Bag 5046, Parramatta, NSW 2124

Visit our Adelaide, Melbourne or Darwin ServicePlus Centres.
Details at **hostplus.com.au/contact**

Website hostplus.com.au

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