



## Australian Equities Proxy Voting Record January – June 2022

### Introduction.

Hostplus' Responsible Investment Policy ("Policy") contains provisions for proxy voting activities related to our Australian and international equity holdings.

In relation to Hostplus' Australian equities held in discrete mandates (i.e. directly-held in the name of Hostplus), Hostplus subscribes to the Australian Council of Superannuation Investors' (ACSI) proxy voting alert service which provides analysis of and recommendations for voting. ACSI's voting recommendations are underpinned by its Governance Guidelines, which as an ACSI member, Hostplus helped create and regularly reviews. As well as recommendations from ACSI, Hostplus also seeks voting recommendations from our investment managers, especially for contentious issues. Where recommendations differ, the final decision is made by the CIO based on Hostplus' key engagement and voting principles.

Directly-held international equity holdings are typically voted in line with the recommendations of an external proxy advisor Hermes EOS. Hostplus periodically reviews the policy principles on which these recommendations are made and their alignment with Hostplus' key engagement and voting principles.

Hostplus has discretion to override any voting recommendations (for directly-held Australian and international equity holdings) where that action is considered to be in our members' best financial interests.

\*\* These meeting resolutions are summaries and the non-voting resolutions have been omitted. There is a possibility that these summaries could change the context of the resolutions. Should you require detailed information, please refer to the ASX website - [www.asx.com.au](http://www.asx.com.au). Host-Plus Pty Limited ABN 79 008 634 704, AFSL 244392, RSE L0000093 in its capacity as the Trustee of the Hostplus Superannuation Fund ABN 68 657 495 890, RSE R1000054, MySuper No. 68657495890198 (the Fund) which includes Hostplus Pension. The information contained herein is general information only. It has been prepared without taking into account your personal investment objectives, financial situation or needs. It is not intended to be and should not be construed in any way as investment, legal or financial advice. Please read the Hostplus Product Disclosure Statement (PDS) available at [www.hostplus.com.au](http://www.hostplus.com.au) and consider your personal position, objectives, and requirements before taking any action.